RESOLUTION NO. 2022-4-9

RESOLUTION OF THE BOARD OF DIRECTORS OF THE INLAND EMPIRE UTILITIES AGENCY*, SAN BERNARDINO COUNTY, CALIFORNIA, APPROVING THE AMENDMENT OF THE AGENCY'S SALARY SCHEDULE/MATRIX

WHEREAS, the Agency has classification and compensation changes as a result of a reorganization plan, vacancies in Y-Rated positions, creation of a new position, unit modification between the Agency and the Professional Unit, and a correction.

WHEREAS, the Agency now desires to update the salary and classification information to comply with the California Code of Regulations (CCR) §570.5, and

NOW, THEREFORE, the Board of Directors of the Inland Empire Utilities Agency* does hereby RESOLVE, DETERMINE AND ORDER as follows:

SECTION 1: The Agency's salary schedule/matrix is hereby adopted and set forth in Exhibit "1" this resolution.

SECTION 2: The salary information contained in Exhibit "1" shall be effective as of April

20, 2022

ADOPTED the 20th day of April 2022.

Steven J. Elie-

President of the Inland Empire Utilities Agency* and of the Board of Directors thereof

ATTEST:

Marco Tule

Secretary/Treasurer of the Inland Empire

Utilities Agency* and of the Board of Directors thereof

*A Municipal Water District

The undersigned certifies that this is a true copy as on file in the permanent records of the Agency. This stamp must be in purple ink to constitute a certified copy. Inland Empire Utilities Agency*

A Municipal Water Agency

Date 1/28/2002

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STATE OF CALIFORNIA)
COUNTY OF) SS
SAN BERNARDINO)

I, Marco Tule, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the foregoing Resolution being No. 2022-4-9, was adopted at a regular Board Meeting on April 20, 2022, of said Agency by the following vote:

AYES:

Camacho, Elie, Hall, Hofer, Tule

NOES:

None

ABSTAIN:

None

ABSENT:

None

Marco Tule

Secretary/Treasurer of the Inland Empire

Utilities Agency* and of the Board of Directors thereof

(SEAL)

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Accountant I	173	UN	Exempt	1	\$31.3125	\$2,505.00	\$5,427.50	\$65,130
				2	\$32.0952	\$2,567.62	\$5,563.18	\$66,758
				3	\$32.8981	\$2,631.85	\$5,702.35	\$68,428
				4	\$33.7198	\$2,697.59	\$5,844.78	\$70,137
				5	\$34.5625	\$2,765.00	\$5,990.84	\$71,890
				6	\$35.4275	\$2,834.20	\$6,140.77	\$73,689
				7	\$36.3125	\$2,905.00	\$6,294.17	\$75,530
				8	\$37.2207	\$2,977.66	\$6,451.60	\$77,419
				9	\$38.1515	\$3,052.12	\$6,612.93	\$79,355
Accountant II	175	PR	Exempt	1	\$34.5174	\$2,761.40	\$5,983.04	\$71,796
				2	\$35.3803	\$2,830.43	\$6,132.60	\$73,591
				3	\$36.2645	\$2,901.16	\$6,285.85	\$75,430
				4	\$37.1712	\$2,973.70	\$6,443.02	\$77,316
				5	\$38.1005	\$3,048.04	\$6,604.09	\$79,249
				6	\$39.0529	\$3,124.24	\$6,769.19	\$81,230
				7	\$40.0294	\$3,202.36	\$6,938.45	\$83,261
				8	\$41.0299	\$3,282.40	\$7,111.87	\$85,342
				9	\$42.0558	\$3,364.47	\$7,289.69	\$87,476
				9	342.033 8	<i>\$3,304.47</i>	\$7,209.09	387,470
Accounting Supervisor	185	SU	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	\$116,937
				2	\$57.6260	\$4,610.08	\$9,988.51	\$119,862
				3	\$59.0664	\$4,725.32	\$10,238.20	\$122,858
				4	\$60.5428	\$4,843.43	\$10,494.10	\$125,929
				5	\$62.0563		\$10,756.44	
				6	\$63.6077		\$11,025.35	
				7	\$65.1976		\$11,300.93	
				8	\$66.8279		\$11,583.52	
				9	\$68.4986		\$11,873.10	
Accounting Technician I	170	GU	Non-exempt	1	\$27.0491	\$2,163.93	\$4,688.52	\$56,262
, , , , , , , , , , , , , , , , , , ,				2	\$27.7255	\$2,218.04	\$4,805.76	\$57,669
				3	\$28.4188	\$2,273.51	\$4,925.94	\$59,111
				4	\$29.1289	\$2,330.32	\$5,049.03	\$60,588
				5	\$29.8573	\$2,388.59	\$5,175.28	\$62,103
				6	\$30.6039	\$2,448.32	\$5,304.70	\$63,656
				7	\$31.3688	\$2,509.51	\$5,437.28	\$65,247
				8	\$32.1529			\$66,878
				9	\$32.9568			\$68,550
Accounting Technician II	173	GU	Non-exempt	1	\$31.3125	\$2,505.00	\$5,427.50	\$65,130
, lead a training it defined as	1,3	00	Non exempt	2	\$32.0952		\$5,563.18	\$66,758
				3	\$32.8981	\$2,631.85	\$5,702.35	\$68,428
				4		\$2,697.59		\$70,137
						\$2,765.00	\$5,990.84	\$70,137
				5		\$2,763.00	\$6,140.77	
				6				\$73,689
				7		\$2,905.00		\$75,530 \$77,410
				8		\$2,977.66		\$77,419
				9	\$38.1515	\$3,052.12	\$6,612.93	\$79,355
Administrative Assistant I	171	GU	Non-exempt	1	\$28.4015	\$2,272.12	\$4,922.93	\$59,075
				2	\$29.1116	\$2,328.93	\$5,046.02	\$60,552
				3	\$29.8395	\$2,387.16	\$5,172.18	\$62,066
				4	\$30.5851	\$2,446.81	\$5,301.43	\$63,617

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Administrative Assistant I	171	GU	Non-exempt	5	\$31.3505	\$2,508.04	\$5,434.09	\$65,209
			·	6	\$32.1337	\$2,570.70	\$5,569.85	\$66,838
				7	\$32.9375	\$2,635.00	\$5,709.17	\$68,510
				8	\$33.7606	\$2,700.85	\$5,851.85	\$70,222
				9	\$34.6049	\$2,768.40	\$5,998.20	\$71,978
Administrative Assistant I (confidential)	171	UN	Non-exempt	1	\$28.4015	\$2,272.12	\$4,922.93	\$59,075
·			·	2	\$29.1116	\$2,328.93	\$5,046.02	\$60,552
				3	\$29.8395	\$2,387.16	\$5,172.18	\$62,066
				4	\$30.5851	\$2,446.81	\$5,301.43	\$63,617
				5	\$31.3505	\$2,508.04	\$5,434.09	\$65,209
				6	\$32.1337	\$2,570.70	\$5,569.85	\$66,838
				7	\$32.9375	\$2,635.00	\$5,709.17	\$68,510
				8	\$33.7606	\$2,700.85	\$5,851.85	\$70,222
				9	\$34.6049	\$2,768.40	\$5,998.20	\$71,978
Administrative Assistant II	174	PR	Non-exempt	1	\$32.8755	\$2,630.04	\$5,698.42	\$68,381
				2	\$33.6976	\$2,695.81	\$5,840.93	\$70,091
				3	\$34.5400	\$2,763.20	\$5,986.94	\$71,843
				4	\$35.4034	\$2,832.28	\$6,136.61	\$73,639
				5	\$36.2885	\$2,903.08	\$6,290.01	\$75,480
				6	\$37.1957	\$2,975.66	\$6,447.27	\$77,367
				7	\$38.1255	\$3,050.04	\$6,608.42	\$79,301
				8	\$39.0789	\$3,126.32	\$6,773.70	\$81,284
				9	\$40.0558	\$3,204.47	\$6,943.02	\$83,316
Administrative Assistant II (confidential)	174	UN	Non-exempt	1	\$32.8755	\$2,630.04	\$5,698.42	\$68,381
				2	\$33.6976	\$2,695.81	\$5,840.93	\$70,091
				3	\$34.5400	\$2,763.20	\$5,986.94	\$71,843
				4	\$35.4034	\$2,832.28	\$6,136.61	\$73,639
				5	\$36.2885	\$2,903.08	\$6,290.01	\$75,480
				6	\$37.1957	\$2,975.66	\$6,447.27	\$77,367
				7	\$38.1255	\$3,050.04	\$6,608.42	\$79,301
				8	\$39.0789	\$3,126.32	\$6,773.70	\$81,284
				9	\$40.0558	\$3,204.47	\$6,943.02	\$83,316
Assistant Engineer	179	UN	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89		\$96,327
				6	\$47.4688	\$3,797.51		\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Assistant General Manager	197	EX	Exempt	1			\$17,499.52	
				2			\$17,937.01	
				3			\$18,385.45	
				4			\$18,845.11	
				5			\$19,316.18	
				6			\$19,799.18	
				7			\$20,294.11	
				8	\$120.0082	\$9,600.66	\$20,801.43	\$249,617

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Assistant General Manager	197	EX	Exempt	9	\$123.0087	\$9,840.70	\$21,321.52	\$255,858
-			-					
Associate Engineer	182	UN	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018
				2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
				3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	\$108,784
				5	\$53.6077	\$4,288.62	\$9,292.01	\$111,504
				6	\$54.9476	\$4,395.81	\$9,524.26	\$114,291
				7	\$56.3217	\$4,505.74	\$9,762.44	\$117,149
				8	\$57.7299	\$4,618.40	\$10,006.54	\$120,078
				9	\$59.1726	\$4,733.81	\$10,256.59	\$123,079
Biologist	181	LB	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
-			·	2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	\$106,193
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849
				7	\$53.6395	\$4,291.16	\$9,297.52	\$111,570
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43		
Doord Country /Office Manager	100	LINI	Cuamant	1	¢71 740C	¢E 720.00	¢12.42C.42	¢140.227
Board Secretary/Office Manager	190	UN	Exempt	1	\$71.7486		\$12,436.43	
				2	\$73.5428		\$12,747.44	
				3	\$75.3808	\$6,030.47		
				4	\$77.2654	\$6,181.24	\$13,392.69	
				5	\$79.1972		\$13,727.53	
				6	\$81.1770		\$14,070.68	
				7	\$83.2063		\$14,422.44	
				8	\$85.2866	\$6,822.93		
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Budget Officer	186	UN	Exempt	1	\$59.0327	\$4,722.62	\$10,232.35	\$122,788
				2	\$60.5087	\$4,840.70	\$10,488.19	\$125,858
				3	\$62.0212	\$4,961.70	\$10,750.35	\$129,004
				4	\$63.5722	\$5,085.78	\$11,019.19	\$132,230
				5	\$65.1611	\$5,212.89	\$11,294.60	\$135,535
				6	\$66.7904	\$5,343.24	\$11,577.02	\$138,924
				7	\$68.4601	\$5,476.81	\$11,866.43	\$142,397
				8	\$70.1717		\$12,163.11	
				9	\$71.9255	\$5,754.04	\$12,467.09	\$149,605
Business Systems Analyst I	179	PR	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
Busiliess Systems Analyst I	1/9	FN	Exempt	1	\$43.0049	\$3,440.40	\$7,454.20	
				2 3	\$44.0799	\$3,526.40	\$7,434.20	\$89,450 \$91,686
					\$45.1818	\$3,614.55	\$7,831.53	
				4				\$93,978
				5 6	\$46.3111			
				6	\$47.4688			\$98,735
				7	\$48.6558			
				8	\$49.8722			
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,32/
Business Systems Analyst II	181	PR	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
			•	2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Business Systems Analyst II	181	PR	Exempt	3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
, , , , , , , , , , , , , , , , , , , ,	-			4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	\$106,193
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849
				7	\$53.6395	\$4,291.16	\$9,297.52	\$111,570
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Business Systems Supervisor	185	SU	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	\$116,937
				2	\$57.6260	\$4,610.08	\$9,988.51	\$119,862
				3	\$59.0664	\$4,725.32	\$10,238.20	\$122,858
				4	\$60.5428	\$4,843.43	\$10,494.10	\$125,929
				5	\$62.0563	\$4,964.51	\$10,756.44	\$129,077
				6	\$63.6077	\$5,088.62	\$11,025.35	\$132,304
				7	\$65.1976	\$5,215.81	\$11,300.93	\$135,611
				8	\$66.8279	\$5,346.24	\$11,583.52	\$139,002
				9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
CAD Designer	178	UN	Non-exempt	1	\$39.9563	\$3,196.51	\$6,925.78	\$83,109
				2	\$40.9553	\$3,276.43	\$7,098.94	\$85,187
				3	\$41.9794	\$3,358.36	\$7,276.45	\$87,317
				4	\$43.0284	\$3,442.28	\$7,458.28	\$89,499
				5	\$44.1044	\$3,528.36	\$7,644.78	\$91,737
				6	\$45.2068	\$3,616.55	\$7,835.86	\$94,030
				7	\$46.3371	\$3,706.97	\$8,031.77	\$96,381
				8	\$47.4957	\$3,799.66	\$8,232.60	\$98,791
				9	\$48.6827	\$3,894.62	\$8,438.35	\$101,260
Chemist	181	LB	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	\$106,193
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849
				7	\$53.6395	\$4,291.16	\$9,297.52	\$111,570
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Chino Basin Program Manager	188	UN	Exempt	1	\$65.0794		\$11,280.45	
				2	\$66.7068		\$11,562.53	
				3	\$68.3746		\$11,851.61	
				4	\$70.0832		\$12,147.77	
				5	\$71.8356		\$12,451.51	
				6	\$73.6313		\$12,762.78	
				7	\$75.4726		\$13,081.93	
				8	\$77.3592	\$6,188.74	\$13,408.94	\$160,907
				9	\$79.2933	\$6,343.47	\$13,744.19	\$164,930
Collection System Operator I	171	GU	Non-exempt	1	\$28.4015	\$2,272.12		\$59,075
				2	\$29.1116	\$2,328.93	\$5,046.02	\$60,552
				3	\$29.8395	\$2,387.16	\$5,172.18	\$62,066
				4	\$30.5851			\$63,617
				5	\$31.3505			\$65,209
				6	\$32.1337	\$2,570.70	\$5,569.85	\$66,838

Classification Title Collection System Operator I	Salary Range 171	Unit GU	FLSA Non-exempt	Step 7 8 9	Hourly \$32.9375 \$33.7606 \$34.6049	Weekly \$2,635.00 \$2,700.85 \$2,768.40	Monthly \$5,709.17 \$5,851.85 \$5,998.20	Annually \$68,510 \$70,222 \$71,978
Collection System Operator II	175	GU	Non-exempt	1 2 3 4 5	\$34.5174 \$35.3803 \$36.2645 \$37.1712 \$38.1005	\$2,761.40 \$2,830.43 \$2,901.16 \$2,973.70 \$3,048.04	\$5,983.04 \$6,132.60 \$6,285.85 \$6,443.02 \$6,604.09	\$71,796 \$73,591 \$75,430 \$77,316 \$79,249
				6 7 8 9	\$39.0529 \$40.0294 \$41.0299 \$42.0558	\$3,124.24 \$3,202.36 \$3,282.40 \$3,364.47	\$6,769.19 \$6,938.45 \$7,111.87 \$7,289.69	\$81,230 \$83,261 \$85,342 \$87,476
Collection System Operator III	177	GU	Non-exempt	1 2 3 4 5 6 7 8	\$38.0549 \$39.0068 \$39.9818 \$40.9813 \$42.0058 \$43.0558 \$44.1323 \$45.2356 \$46.3664	\$3,044.40 \$3,120.55 \$3,198.55 \$3,278.51 \$3,360.47 \$3,444.47 \$3,530.59 \$3,618.85 \$3,709.32	\$6,596.20 \$6,761.20 \$6,930.20 \$7,103.44 \$7,281.02 \$7,463.02 \$7,649.62 \$7,840.85 \$8,036.86	\$79,154 \$81,134 \$83,162 \$85,241 \$87,372 \$89,556 \$91,795 \$94,090 \$96,442
Collection System Supervisor	185	SU	Exempt	1 2 3 4 5 6 7 8	\$56.2198 \$57.6260 \$59.0664 \$60.5428 \$62.0563 \$63.6077 \$65.1976 \$66.8279 \$68.4986	\$4,843.43 \$4,964.51 \$5,088.62 \$5,215.81 \$5,346.24	\$9,744.78 \$9,988.51 \$10,238.20 \$10,494.10 \$10,756.44 \$11,025.35 \$11,300.93 \$11,583.52 \$11,873.10	\$122,858 \$125,929 \$129,077 \$132,304 \$135,611 \$139,002
Communications Officer	186	UN	Exempt	1 2 3 4 5 6 7 8	\$63.5722 \$65.1611 \$66.7904 \$68.4601 \$70.1717	\$4,840.70 \$4,961.70 \$5,085.78 \$5,212.89 \$5,343.24 \$5,476.81 \$5,613.74	\$10,232.35 \$10,488.19 \$10,750.35 \$11,019.19 \$11,294.60 \$11,577.02 \$11,866.43 \$12,163.11 \$12,467.09	\$125,858 \$129,004 \$132,230 \$135,535 \$138,924 \$142,397 \$145,957
Communications Officer (Y-Rated; Hired Before 1/23/2022)	e 206	UN	Exempt	1	\$85.2866	\$6,822.93	\$14,783.02	\$177,396
Compost Facility Supervisor	185	SU	Exempt	1 2 3 4 5 6 7	\$56.2198 \$57.6260 \$59.0664 \$60.5428 \$62.0563 \$63.6077 \$65.1976	\$4,610.08 \$4,725.32 \$4,843.43 \$4,964.51 \$5,088.62	\$9,744.78 \$9,988.51 \$10,238.20 \$10,494.10 \$10,756.44 \$11,025.35 \$11,300.93	\$119,862 \$122,858 \$125,929 \$129,077 \$132,304

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Compost Facility Supervisor	185	SU	Exempt	8	\$66.8279	\$5,346.24	\$11,583.52	\$139,002
				9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
Compost Operator	174	GU	Non-exempt	1	\$32.8755	\$2,630.04	\$5,698.42	\$68,381
				2	\$33.6976	\$2,695.81	\$5,840.93	\$70,091
				3	\$34.5400	\$2,763.20	\$5,986.94	\$71,843
				4	\$35.4034	\$2,832.28	\$6,136.61	\$73,639
				5	\$36.2885	\$2,903.08	\$6,290.01	\$75,480
				6	\$37.1957	\$2,975.66	\$6,447.27	\$77,367
				7	\$38.1255	\$3,050.04	\$6,608.42	\$79,301
				8	\$39.0789	\$3,126.32	\$6,773.70	\$81,284
				9	\$40.0558	\$3,204.47	\$6,943.02	\$83,316
Compost Sales Representative	181	PR	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	\$106,193
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849
				7	\$53.6395	\$4,291.16	\$9,297.52	\$111,570
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Compost Worker	170	GU	Non-exempt	1	\$27.0491	\$2,163.93	\$4,688.52	\$56,262
				2	\$27.7255	\$2,218.04	\$4,805.76	\$57,669
				3	\$28.4188	\$2,273.51	\$4,925.94	\$59,111
				4	\$29.1289	\$2,330.32	\$5,049.03	\$60,588
				5	\$29.8573	\$2,388.59	\$5,175.28	\$62,103
				6	\$30.6039	\$2,448.32	\$5,304.70	\$63,656
				7	\$31.3688	\$2,509.51	\$5,437.28	\$65,247
				8	\$32.1529	\$2,572.24	\$5,573.19	\$66,878
				9	\$32.9568	\$2,636.55	\$5,712.53	\$68,550
Construction Project Inspector	180	UN	Non-exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630
				2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	\$101,142
				6	\$49.8419	\$3,987.36	\$8,639.28	
				7	\$51.0880	\$4,087.04	\$8,855.26	
				8	\$52.3650	\$4,189.20	\$9,076.60	
				9	\$53.6741	\$4,293.93		
Contracts Administrator I	177	PR	Exempt	1	\$38.0549	\$3,044.40	\$6,596.20	\$79,154
				2	\$39.0068	\$3,120.55	\$6,761.20	\$81,134
				3	\$39.9818		\$6,930.20	\$83,162
				4	\$40.9813			\$85,241
				5	\$42.0058			\$87,372
				6	\$43.0558		\$7,463.02	\$89,556
				7	\$44.1323			\$91,795
				8	\$45.2356		\$7,840.85	\$94,090
				9	\$46.3664	\$3,709.32	\$8,036.86	\$96,442
Contracts Administrator II	180	PR	Exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Contracts Administrator II	180	PR	Exempt	2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	\$101,142
				6	\$49.8419	\$3,987.36	\$8,639.28	\$103,671
				7	\$51.0880	\$4,087.04	\$8,855.26	\$106,263
				8	\$52.3650	\$4,189.20	\$9,076.60	\$108,919
				9	\$53.6741	\$4,293.93	\$9,303.52	
Contracts and Procurement Supervisor	185	SU	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	\$116,937
				2	\$57.6260	\$4,610.08	\$9,988.51	\$119,862
				3	\$59.0664	\$4,725.32	\$10,238.20	\$122,858
				4	\$60.5428	\$4,843.43	\$10,494.10	\$125,929
				5	\$62.0563	\$4,964.51	\$10,756.44	\$129,077
				6	\$63.6077	\$5,088.62	\$11,025.35	\$132,304
				7	\$65.1976	\$5,215.81	\$11,300.93	\$135,611
				8	\$66.8279	\$5,346.24	\$11,583.52	\$139,002
				9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
Control Systems Analyst I	180	GU	Non-exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630
				2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	\$101,142
				6	\$49.8419	\$3,987.36	\$8,639.28	\$103,671
				7	\$51.0880	\$4,087.04	\$8,855.26	\$106,263
				8	\$52.3650	\$4,189.20	\$9,076.60	\$108,919
				9	\$53.6741	\$4,293.93	\$9,303.52	\$111,642
Control Systems Analyst II	182	GU	Non-exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018
				2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
				3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	\$108,784
				5	\$53.6077	\$4,288.62	\$9,292.01	\$111,504
				6	\$54.9476	\$4,395.81	\$9,524.26	
				7	\$56.3217		\$9,762.44	
				8	\$57.7299		\$10,006.54	
				9	\$59.1726	\$4,733.81	\$10,256.59	\$123,079
Controller	190	UN	Exempt	1	\$71.7486		\$12,436.43	
				2	\$73.5428		\$12,747.44	
				3	\$75.3808		\$13,066.02	
				4	\$77.2654		\$13,392.69	
				5			\$13,727.53	
				6			\$14,070.68	
				7			\$14,422.44	
				8			\$14,783.02	
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Deputy General Manager	199	EX	Exempt	1			\$19,752.85	
				2			\$20,246.68	
				3			\$20,752.94	
				4			\$21,271.69	
				5	\$125.7895	\$10,063.16	\$21,803.52	\$261,642

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Deputy General Manager	199	EX	Exempt	6	\$128.9342	\$10,314.74	\$22,348.61	\$268,183
				7	\$132.1577	\$10,572.62	\$22,907.35	\$274,888
				8	\$135.4616	\$10,836.93	\$23,480.02	\$281,760
				9	\$138.8476	\$11,107.81	\$24,066.93	\$288,803
Deputy Manager of Maintenance	188	UN	Exempt	1	\$65.0794	\$5 206 36	\$11,280.45	\$135 365
bepaty Manager of Maintenance	100	011	Exempt	2	\$66.7068	\$5,336.55	\$11,562.53	
				3	\$68.3746	\$5,469.97	\$11,851.61	
				4	\$70.0832	\$5,606.66	\$12,147.77	
				5	\$71.8356	\$5,746.85	\$12,451.51	
				6	\$73.6313	\$5,890.51	\$12,762.78	
				7	\$75.4726	\$6,037.81	\$13,081.93	
				8	\$77.3592	\$6,188.74	\$13,408.94	
				9	\$79.2933	\$6,343.47	\$13,744.19	
Deputy Manager of Operations	100	LINI	- Francost	1	¢CE 0704	¢F 20C 2C	¢11 200 45	ć12F 2CF
Deputy Manager of Operations	188	UN	Exempt	1	\$65.0794	\$5,206.36		
				2	\$66.7068		\$11,562.53	
				3	\$68.3746	\$5,469.97		
				4	\$70.0832	\$5,606.66	\$12,147.77	
				5	\$71.8356	\$5,746.85		
				6	\$73.6313		\$12,762.78	
				7	\$75.4726	. ,	\$13,081.93	. ,
				8	\$77.3592		\$13,408.94	
				9	\$79.2933	\$6,343.47	\$13,744.19	\$164,930
Deputy Manager of Strategic Planning &								
Resources	189	UN	Exempt	1	\$68.3332	\$5,466.66	\$11,844.43	
				2	\$70.0419	\$5,603.36	\$12,140.62	
				3	\$71.7928	\$5,743.43	\$12,444.10	
				4	\$73.5880	\$5,887.04	\$12,755.26	
				5	\$75.4270	\$6,034.16	\$13,074.02	
				6	\$77.3125	\$6,185.00	\$13,400.84	
				7	\$79.2452	\$6,339.62	\$13,735.85	
				8	\$81.2265	\$6,498.12	\$14,079.26	
				9	\$83.2573	\$6,660.59	\$14,431.28	\$173,175
Director of Engineering	195	UN	Exempt	1	\$91.5746	\$7,325.97	\$15,872.94	\$190,475
				2	\$93.8645	\$7,509.16	\$16,269.85	\$195,238
				3	\$96.2111	\$7,696.89	\$16,676.60	\$200,119
				4	\$98.6164	\$7,889.32	\$17,093.53	\$205,122
				5	\$101.0813	\$8,086.51	\$17,520.78	\$210,249
				6	\$103.6087	\$8,288.70	\$17,958.85	\$215,506
				7	\$106.1986	\$8,495.89	\$18,407.77	\$220,893
				8	\$108.8539	\$8,708.32	\$18,868.03	\$226,416
				9	\$111.5750	\$8,926.00	\$19,339.67	\$232,076
Director of External and Government Affairs	193	UN	Exempt	1	\$83.0582	\$6,644.66	\$14,396.77	\$172,761
				2	\$85.1347	\$6,810.78	\$14,756.69	\$177,080
				3	\$87.2630	\$6,981.04	\$15,125.59	\$181,507
				4	\$89.4448	\$7,155.59	\$15,503.78	\$186,045
				5	\$91.6813	\$7,334.51	\$15,891.44	\$190,697
				6	\$93.9731	\$7,517.85	\$16,288.68	\$195,464
				7	\$96.3222	\$7,705.78	\$16,695.86	\$200,350

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Director of External and Government Affairs	193	UN	Exempt	8	\$98.7303	•	\$17,113.27	\$205,359
			·	9	\$101.1986	\$8,095.89	\$17,541.10	\$210,493
Director of Finance	195	UN	Exempt	1	\$91.5746		\$15,872.94	
				2	\$93.8645		\$16,269.85	
				3	\$96.2111	\$7,696.89	\$16,676.60	\$200,119
				4	\$98.6164	\$7,889.32	\$17,093.53	\$205,122
				5	\$101.0813	\$8,086.51	\$17,520.78	\$210,249
				6	\$103.6087	\$8,288.70	\$17,958.85	\$215,506
				7	\$106.1986	\$8,495.89	\$18,407.77	\$220,893
				8	\$108.8539	\$8,708.32	\$18,868.03	\$226,416
				9	\$111.5750	\$8,926.00	\$19,339.67	\$232,076
Director of Human Resources	194	UN	Exempt	1	\$87.2140	\$6.977.12	\$15,117.10	\$181.405
		•		2	\$89.3938		\$15,494.94	
				3	\$91.6294		\$15,882.45	
				4	\$93.9193		\$16,279.36	
				5	\$96.2678		\$16,686.44	
				6	\$98.6741		\$17,103.52	
				7	•		\$17,531.20	
				8			\$17,969.45	
							\$17,909.43	
				9	\$100.2010	\$6,500.95	\$10,410.09	\$221,024
Director of Information Technology	194	UN	Exempt	1	\$87.2140	\$6,977.12	\$15,117.10	\$181,405
				2	\$89.3938	\$7,151.51	\$15,494.94	\$185,939
				3	\$91.6294	\$7,330.36	\$15,882.45	\$190,589
				4	\$93.9193	\$7,513.55	\$16,279.36	\$195,352
				5	\$96.2678		\$16,686.44	
				6	\$98.6741		\$17,103.52	
				7			\$17,531.20	
				8			\$17,969.45	
				9			\$18,418.69	
Div. 1	405		.	4	604 5746	ć7 225 07	645.072.04	6400 475
Director of Operations and Maintenance	195	UN	Exempt	1	\$91.5746		\$15,872.94	
				2	\$93.8645		\$16,269.85	
				3			\$16,676.60	
				4			\$17,093.53	
				5	•	. ,	\$17,520.78	
				6			\$17,958.85	
				7			\$18,407.77	
				8			\$18,868.03	
				9	\$111.5750	\$8,926.00	\$19,339.67	\$232,076
Director of Operations and Maintenance (Y-								
Rated; Hired Before 1/23/2022)	208	UN	Exempt	1	\$117.1515	\$9,372.12	\$20,306.26	\$243,675
Director of Planning and Resources	195	UN	Exempt	1	\$91.5746	\$7,325.97	\$15,872.94	\$190,475
- -			•	2			\$16,269.85	
				3			\$16,676.60	
				4			\$17,093.53	
				5			\$17,520.78	
				6			\$17,958.85	
				7			\$18,407.77	
				8			\$18,868.03	
				3	Ţ_30.0333	+5,, 55.52	+ = 0,000.00	,, , ,

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Director of Planning and Resources	195	UN	Exempt	9	\$111.5750	\$8,926.00	\$19,339.67	-
Electrical & Instrumentation Technician I	176	GU	Non-exempt	1	\$36.2419	\$2,899.36	\$6,281.95	\$75,383
				2	\$37.1481	\$2,971.85	\$6,439.01	\$77,268
				3	\$38.0765	\$3,046.12	\$6,599.93	\$79,199
				4	\$39.0289	\$3,122.32	\$6,765.03	\$81,180
				5	\$40.0044	\$3,200.36	\$6,934.12	\$83,209
				6	\$41.0049	\$3,280.40	\$7,107.54	\$85,290
				7	\$42.0299	\$3,362.40	\$7,285.20	\$87,422
				8	\$43.0803	\$3,446.43	\$7,467.27	\$89,607
				9	\$44.1577	\$3,532.62	\$7,654.01	\$91,848
Electrical & Instrumentation Technician II	179	GU	Non-exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Electrical & Instrumentation Technician III	181	GU	Non-exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
			•	2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	
				4	\$49.8097	\$3,984.78		\$103,604
				5	\$51.0544	\$4,084.36		\$106,193
				6	\$52.3313	\$4,186.51	\$9,070.78	
				7	\$53.6395	\$4,291.16	\$9,297.52	
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	
Electrical & Instrumentation Technician IV	182	GU	Non-exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018
				2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
				3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	\$108,784
				5	\$53.6077	\$4,288.62	\$9,292.01	\$111,504
				6	\$54.9476	\$4,395.81		
				7	\$56.3217	\$4,505.74	\$9,762.44	\$117,149
				8	\$57.7299	\$4,618.40	\$10,006.54	
				9	\$59.1726		\$10,256.59	
Employee and Labor Relations Advocate	186	UN	Exempt	1	\$59.0327	\$4.722 62	\$10,232.35	\$122 788
Employee and Educations Navocate	100	011	Exempt	2	\$60.5087		\$10,488.19	
				3	\$62.0212		\$10,750.35	
				4			\$10,730.33	
				5			\$11,019.19	
				6	\$66.7904		\$11,577.02	
				7	\$68.4601		\$11,866.43	
				8	\$70.1717		\$12,163.11	
				9	\$70.1717		\$12,163.11	
	400			,				
Engineering Services Analyst	182	PR	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Engineering Services Analyst	182	PR	Exempt	2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
,			•	3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	
				5	\$53.6077	\$4,288.62	\$9,292.01	
				6	\$54.9476	\$4,395.81	\$9,524.26	\$114,291
				7	\$56.3217	\$4,505.74	\$9,762.44	\$117,149
				8	\$57.7299	\$4,618.40	\$10,006.54	
				9	\$57.7233	\$4,733.81	\$10,000.54	
				3	ŞJJ.1720	74,733.01	710,230.33	7123,073
Engineering Services Specialist	179	UN	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	
Engineering Services Supervisor	185	SU	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	\$116,937
				2	\$57.6260	\$4,610.08	\$9,988.51	\$119,862
				3	\$59.0664	\$4,725.32	\$10,238.20	\$122,858
				4	\$60.5428	\$4,843.43	\$10,494.10	\$125,929
				5	\$62.0563	\$4,964.51	\$10,756.44	\$129,077
				6	\$63.6077	\$5,088.62	\$11,025.35	\$132,304
				7	\$65.1976	\$5,215.81	\$11,300.93	\$135,611
				8	\$66.8279	\$5,346.24	\$11,583.52	\$139,002
				9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
Casino avina Tashuisian	475	CII	Niew engement	4	624 5474	ć2.7C1.40	ćE 002 04	ć74 70C
Engineering Technician	175	GU	Non-exempt	1	\$34.5174	\$2,761.40	\$5,983.04	\$71,796
				2	\$35.3803	\$2,830.43	\$6,132.60	\$73,591
				3	\$36.2645	\$2,901.16	\$6,285.85	\$75,430
				4	\$37.1712	\$2,973.70	\$6,443.02	\$77,316
				5	\$38.1005	\$3,048.04	\$6,604.09	\$79,249
				6	\$39.0529	\$3,124.24	\$6,769.19	\$81,230
				7	\$40.0294	\$3,202.36	\$6,938.45	\$83,261
				8	\$41.0299	\$3,282.40		\$85,342
				9	\$42.0558	\$3,364.47	\$7,289.69	\$87,476
Environmental Resources Planner I	179	PR	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049			
				3	\$44.0799			
				4			\$7,831.53	
				5			\$8,027.27	
				6	-	. ,	\$8,227.94	
				7		\$3,892.47		
				8			\$8,644.53	
				9		\$4,089.51		
				ד	100ءد	74,003.51	10.000.01	3100,32 /
Environmental Resources Planner II	182	PR	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018
				2	\$49.7799			
				3	\$51.0250			
				4			\$9,065.34	
				5	\$53.6077		\$9,292.01	
					-			•

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Environmental Resources Planner II	182	PR	Exempt	6	\$54.9476	\$4,395.81	\$9,524.26	\$114,291
			·	7	\$56.3217	\$4,505.74	\$9,762.44	
				8	\$57.7299	\$4,618.40	\$10,006.54	
				9	\$59.1726	\$4,733.81		
					•	. ,	. ,	. ,
Executive Assistant	178	UN	Exempt	1	\$39.9563	\$3,196.51	\$6,925.78	\$83,109
				2	\$40.9553	\$3,276.43	\$7,098.94	\$85,187
				3	\$41.9794	\$3,358.36	\$7,276.45	\$87,317
				4	\$43.0284	\$3,442.28	\$7,458.28	\$89,499
				5	\$44.1044	\$3,528.36	\$7,644.78	\$91,737
				6	\$45.2068	\$3,616.55	\$7,835.86	\$94,030
				7	\$46.3371	\$3,706.97	\$8,031.77	\$96,381
				8	\$47.4957	\$3,799.66	\$8,232.60	\$98,791
				9	\$48.6827	\$3,894.62	\$8,438.35	\$101,260
External Affairs Analyst	180	UN	Exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630
				2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	
				6	\$49.8419	\$3,987.36		
				7	\$51.0880	\$4,087.04	\$8,855.26	\$106,263
				8	\$52.3650	\$4,189.20	\$9,076.60	\$108,919
				9	\$53.6741	\$4,293.93	\$9,303.52	\$111,642
External Affairs Specialist I	171	UN	Exempt	1	\$28.4015	\$2,272.12	\$4,922.93	\$59,075
	-7-	0.1	2.0	2	\$29.1116	\$2,328.93	\$5,046.02	\$60,552
				3	\$29.8395	\$2,387.16	\$5,172.18	\$62,066
				4	\$30.5851	\$2,446.81	\$5,301.43	\$63,617
				5	\$31.3505	\$2,508.04	\$5,434.09	\$65,209
				6	\$32.1337	\$2,570.70	\$5,569.85	\$66,838
				7	\$32.9375	\$2,635.00	\$5,709.17	\$68,510
				8	\$33.7606	\$2,700.85	\$5,765.17	\$70,222
				9	\$34.6049	\$2,768.40	\$5,998.20	\$70,222
				J	Ş34.00 4 3	72,700.40	73,330.20	771,570
External Affairs Specialist II	177	UN	Exempt	1	\$38.0549	\$3,044.40	\$6,596.20	\$79,154
				2	\$39.0068	\$3,120.55	\$6,761.20	\$81,134
				3	\$39.9818	\$3,198.55	\$6,930.20	\$83,162
				4	\$40.9813	\$3,278.51	\$7,103.44	\$85,241
				5	\$42.0058	\$3,360.47	\$7,281.02	\$87,372
				6	\$43.0558	\$3,444.47	\$7,463.02	\$89,556
				7	\$44.1323	\$3,530.59	\$7,649.62	\$91,795
				8	\$45.2356	\$3,618.85	\$7,840.85	\$94,090
				9	\$46.3664	\$3,709.32	\$8,036.86	\$96,442
E allata Barras Garalla	404	25	.		A46 252 :	42 700 0 5	60.047.05	406 227
Facilities Program Coordinator	181	PR	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	
				3	\$48.5948	\$3,887.59	\$8,423.12	
				4	\$49.8097		\$8,633.69	
				5	\$51.0544	\$4,084.36	\$8,849.45	
				6	\$52.3313		\$9,070.78	
				7	\$53.6395	\$4,291.16	\$9,297.52	
				8	\$54.9803			
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Facilities Program Supervisor	185	SU	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	\$116,937
			•	2	\$57.6260	\$4,610.08	\$9,988.51	
				3	\$59.0664	\$4,725.32	\$10,238.20	
				4	\$60.5428	\$4,843.43	\$10,494.10	
				5	\$62.0563	\$4,964.51	\$10,756.44	
				6	\$63.6077	\$5,088.62	\$11,025.35	
				7	\$65.1976	\$5,215.81	\$11,300.93	
				8	\$66.8279	\$5,346.24	\$11,583.52	
				9	\$68.4986	\$5,479.89	\$11,873.10	
Facilities Specialist	177	PR	Exempt	1	\$38.0549	\$3,044.40	\$6,596.20	\$79,154
				2	\$39.0068	\$3,120.55	\$6,761.20	\$81,134
				3	\$39.9818	\$3,198.55	\$6,930.20	\$83,162
				4	\$40.9813	\$3,278.51	\$7,103.44	\$85,241
				5	\$42.0058	\$3,360.47	\$7,281.02	\$87,372
				6	\$43.0558	\$3,444.47	\$7,463.02	\$89,556
				7	\$44.1323	\$3,530.59	\$7,649.62	\$91,795
				8	\$45.2356	\$3,618.85	\$7,840.85	\$94,090
				9	\$46.3664	\$3,709.32	\$8,036.86	\$96,442
Facilities Specialist - Landscape	177	UN	Exempt	1	\$38.0549	\$3,044.40	\$6,596.20	\$79,154
				2	\$39.0068	\$3,120.55	\$6,761.20	\$81,134
				3	\$39.9818	\$3,198.55	\$6,930.20	\$83,162
				4	\$40.9813	\$3,278.51	\$7,103.44	\$85,241
				5	\$42.0058	\$3,360.47	\$7,281.02	\$87,372
				6	\$43.0558	\$3,444.47	\$7,463.02	\$89,556
				7	\$44.1323	\$3,530.59	\$7,649.62	\$91,795
				8	\$45.2356	\$3,618.85	\$7,840.85	\$94,090
				9	\$46.3664	\$3,709.32	\$8,036.86	\$96,442
Financial Analyst I	179	PR	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Financial Analyst II	181	PR	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	\$106,193
				6	\$52.3313	\$4,186.51		
				7	\$53.6395			
				8	\$54.9803			
				9	\$56.3553	\$4,508.43		
General Manager	205	EX	Exempt	1	\$149.7250	\$11,978.00	\$25,952.34	\$311,428
GIS Specialist	178	UN	Exempt	1	\$39.9563	\$3,196.51	\$6,925.78	\$83,109

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
GIS Specialist	178	UN	Exempt	2	\$40.9553	\$3,276.43	\$7,098.94	\$85,187
·			·	3	\$41.9794	\$3,358.36	\$7,276.45	\$87,317
				4	\$43.0284	\$3,442.28	\$7,458.28	\$89,499
				5	\$44.1044	\$3,528.36	\$7,644.78	\$91,737
				6	\$45.2068	\$3,616.55	\$7,835.86	\$94,030
				7	\$46.3371	\$3,706.97	\$8,031.77	\$96,381
				8	\$47.4957	\$3,799.66	\$8,232.60	\$98,791
				9	\$48.6827	\$3,894.62	\$8,438.35	\$101,260
County Administrator	470	DD	Francet	4	Ć44 0552	ć2 25C 42	ć , 272 27	ć07.267
Grants Administrator	179	PR	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Grants Officer	186	UN	Exempt	1	\$59.0327	\$4,722.62	\$10,232.35	\$122,788
				2	\$60.5087		\$10,488.19	
				3	\$62.0212	\$4,961.70	\$10,750.35	\$129,004
				4	\$63.5722	\$5,085.78	\$11,019.19	\$132,230
				5	\$65.1611	\$5,212.89	\$11,294.60	\$135,535
				6	\$66.7904	\$5,343.24	\$11,577.02	\$138,924
				7	\$68.4601	\$5,476.81	\$11,866.43	\$142,397
				8	\$70.1717	\$5,613.74	\$12,163.11	\$145,957
				9	\$71.9255	\$5,754.04	\$12,467.09	\$149,605
Grants Officer (Y-Rated; Hired Before								
1/23/2022)	207	UN	Exempt	1	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Groundwater Recharge Supervisor	187	SU	Exempt	1	\$61.9832	¢4.0E9.66	\$10,743.77	¢120 025
Groundwater Necharge Supervisor	107	30	Exempt	1 2	\$63.5323		\$10,743.77	
				3	\$65.1207		\$11,012.28	
				3 4	\$66.7486		\$11,569.77	
				5	\$68.4169		\$11,858.95	
				6	\$70.1279		\$12,155.52	
				7	\$70.1279		\$12,459.36	
				8	\$73.6779		\$12,770.86	
				9	\$75.5202		\$13,090.18	
				9	\$75.5202	30,041.02	\$13,030.18	\$137,082
Human Resources Analyst I	177	UN	Exempt	1	\$38.0549	\$3,044.40	\$6,596.20	\$79,154
				2	\$39.0068	\$3,120.55	\$6,761.20	\$81,134
				3	\$39.9818			\$83,162
				4	\$40.9813			\$85,241
				5		\$3,360.47		\$87,372
				6		\$3,444.47	\$7,463.02	\$89,556
				7		\$3,530.59	\$7,649.62	\$91,795
				8	\$45.2356		\$7,840.85	\$94,090
				9	\$46.3664	\$3,709.32	\$8,036.86	\$96,442
Human Resources Analyst II	179	UN	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
·			•	2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Human Resources Analyst II	179	UN	Exempt	3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
, , , , , , , , , , , , , , , , , , , ,	-			4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Human Resources Officer	183	UN	Exempt	1	\$50.9967	\$4,079.74	\$8,839.44	\$106,073
				2	\$52.2712	\$4,181.70	\$9,060.35	\$108,724
				3	\$53.5779	\$4,286.24	\$9,286.86	\$111,442
				4	\$54.9178	\$4,393.43	\$9,519.10	\$114,229
				5	\$56.2909	\$4,503.28	\$9,757.11	\$117,085
				6	\$57.6976	\$4,615.81	\$10,000.93	\$120,011
				7	\$59.1400	\$4,731.20	\$10,250.94	\$123,011
				8	\$60.6188	\$4,849.51	\$10,507.28	\$126,087
				9	\$62.1342	\$4,970.74	\$10,769.94	\$129,239
Human Resources Technician	171	UN	Non-exempt	1	\$28.4015	\$2,272.12	\$4,922.93	\$59,075
				2	\$29.1116	\$2,328.93	\$5,046.02	\$60,552
				3	\$29.8395	\$2,387.16	\$5,172.18	\$62,066
				4	\$30.5851	\$2,446.81	\$5,301.43	\$63,617
				5	\$31.3505	\$2,508.04	\$5,434.09	\$65,209
				6	\$32.1337	\$2,570.70	\$5,569.85	\$66,838
				7	\$32.9375	\$2,635.00	\$5,709.17	\$68,510
				8	\$33.7606	\$2,700.85	\$5,851.85	\$70,222
				9	\$34.6049	\$2,768.40	\$5,998.20	\$71,978
HVAC Technician	177	GU	Non-exempt	1	\$38.0549	\$3,044.40	\$6,596.20	\$79,154
				2	\$39.0068	\$3,120.55	\$6,761.20	\$81,134
				3	\$39.9818	\$3,198.55	\$6,930.20	\$83,162
				4	\$40.9813	\$3,278.51	\$7,103.44	\$85,241
				5	\$42.0058	\$3,360.47	\$7,281.02	\$87,372
				6	\$43.0558	\$3,444.47	\$7,463.02	\$89,556
				7	\$44.1323	\$3,530.59	\$7,649.62	\$91,795
				8	\$45.2356	\$3,618.85	\$7,840.85	\$94,090
				9	\$46.3664	\$3,709.32	\$8,036.86	\$96,442
Industrial Engine Technician I	177	GU	Non-exempt	1	\$38.0549	\$3,044.40	\$6,596.20	\$79,154
				2	\$39.0068	\$3,120.55	\$6,761.20	\$81,134
				3	\$39.9818	\$3,198.55		\$83,162
				4	\$40.9813	\$3,278.51		\$85,241
				5	\$42.0058	\$3,360.47	\$7,281.02	\$87,372
				6	\$43.0558			\$89,556
				7	\$44.1323		\$7,649.62	\$91,795
				8	\$45.2356		\$7 <i>,</i> 840.85	\$94,090
				9	\$46.3664	\$3,709.32	\$8,036.86	\$96,442
Industrial Engine Technician II	181	GU	Non-exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849

Classification Title Industrial Engine Technician II	Salary Range 181	Unit GU	FLSA Non-exempt	Step 7	Hourly \$53.6395	Weekly \$4,291.16	Monthly \$9,297.52	Annually \$111,570
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Information Systems Analyst I	179	PR	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8 9	\$49.8722	\$3,989.78 \$4,089.51	\$8,644.53 \$8,860.61	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Information Systems Analyst II	181	PR	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849
				7	\$53.6395	\$4,291.16	\$9,297.52	
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Intern	001	OTR	Non-exempt	1	\$15.0000			
				2	\$16.0000			
				3	\$17.0000			
				4	\$18.0000			
				5	\$19.0000			
				6	\$20.0000			
Internal Auditor	179	PR	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
			•	2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Inventory Resources Coordinator	181	PR	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	
				4	\$49.8097		\$8,633.69	
				5	\$51.0544			
				6		\$4,186.51		
				7		\$4,291.16		
				8		\$4,398.43		
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Laboratory Assistant	172	LB	Non-exempt	1	\$29.8226	\$2,385.81	\$5,169.26	\$62,031
•			•	2	\$30.5683			\$63,582
				3	\$31.3327	\$2,506.62		\$65,172

Classification Title	801 471 183 937 736 579 154 134 162 241 372 556 795
S \$32.9188 \$2,633.51 \$5,705.94 \$68,600 \$63,37419 \$2,699.36 \$5,848.62 \$70,700 \$7 \$34.5851 \$2,766.81 \$5,994.76 \$71,500 \$8 \$35.4500 \$2,836.00 \$6,144.67 \$73,500 \$9 \$36.3361 \$2,906.89 \$6,298.27 \$75,500 \$2,836.00 \$6,644.67 \$73,500 \$2,836.00 \$6,644.67 \$73,500 \$2,836.00 \$6,644.67 \$73,500 \$2,906.89 \$6,298.27 \$75,500 \$2,836.00 \$3,120.55 \$6,761.20 \$81,500 \$3,99818 \$3,120.55 \$6,761.20 \$81,500 \$3,99818 \$3,198.55 \$6,930.20 \$83,500,70 \$3,044.40 \$6,596.20 \$79,640,60 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1,000 \$1	471 183 937 736 579 154 134 162 241 372 556 795
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3 \$44.0799 \$3,526.40 \$7,640.54 \$91,6	586
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5 \$46.3111 \$3,704.89 \$8,027.27 \$96,3	327
6 \$47.4688 \$3,797.51 \$8,227.94 \$98,7	735
7 \$48.6558 \$3,892.47 \$8,433.69 \$101,	
8 \$49.8722 \$3,989.78 \$8,644.53 \$103,	
9 \$51.1188 \$4,089.51 \$8,860.61 \$106,	327
Laboratory Supervisor 185 SU Exempt 1 \$56.2198 \$4,497.59 \$9,744.78 \$116,	
2 \$57.6260 \$4,610.08 \$9,988.51 \$119,	
3 \$59.0664 \$4,725.32 \$10,238.20 \$122,	
4 \$60.5428 \$4,843.43 \$10,494.10 \$125,	
5 \$62.0563 \$4,964.51 \$10,756.44 \$129,	
6 \$63.6077 \$5,088.62 \$11,025.35 \$132,	
7 \$65.1976 \$5,215.81 \$11,300.93 \$135,	
8 \$66.8279 \$5,346.24 \$11,583.52 \$139,	
9 \$68.4986 \$5,479.89 \$11,873.10 \$142,	,477
Maintenance Planner/Scheduler 182 GU Non-exempt 1 \$48.5664 \$3,885.32 \$8,418.20 \$101,	
2 \$49.7799 \$3,982.40 \$8,628.54 \$103,	
3 \$51.0250 \$4,082.00 \$8,844.34 \$106,	
4 \$52.3000 \$4,184.00 \$9,065.34 \$108,	
5 \$53.6077 \$4,288.62 \$9,292.01 \$111,	
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7 \$56.3217 \$4,505.74 \$9,762.44 \$117,	
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Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Maintenance Supervisor	185	SU	Exempt	8	\$66.8279	\$5,346.24	\$11,583.52	\$139,002
,			·	9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
Manager of Asset Management	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149,237
			•	2	\$73.5428	\$5,883.43	\$12,747.44	\$152,969
				3	\$75.3808	\$6,030.47	\$13,066.02	\$156,792
				4	\$77.2654	\$6,181.24	\$13,392.69	\$160,712
				5	\$79.1972	\$6,335.78	\$13,727.53	\$164,730
				6	\$81.1770	\$6,494.16	\$14,070.68	\$168,848
				7	\$83.2063	\$6,656.51	\$14,422.44	\$173,069
				8	\$85.2866	\$6,822.93	\$14,783.02	\$177,396
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Manager of Contracts & Procurement	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149,237
				2	\$73.5428	\$5,883.43	\$12,747.44	\$152,969
				3	\$75.3808	\$6,030.47	\$13,066.02	\$156,792
				4	\$77.2654	\$6,181.24	\$13,392.69	\$160,712
				5	\$79.1972	\$6,335.78	\$13,727.53	\$164,730
				6	\$81.1770	\$6,494.16	\$14,070.68	\$168,848
				7	\$83.2063	\$6,656.51	\$14,422.44	\$173,069
				8	\$85.2866	\$6,822.93	\$14,783.02	\$177,396
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Manager of Engineering	192	UN	Exempt	1	\$79.1039	\$6,328.32	\$13,711.36	\$164,536
				2	\$81.0818	\$6,486.55	\$14,054.20	\$168,650
				3	\$83.1087	\$6,648.70	\$14,405.52	\$172,866
				4	\$85.1861	\$6,814.89	\$14,765.60	\$177,187
				5	\$87.3159	\$6,985.28	\$15,134.78	\$181,617
				6	\$89.4991	\$7,159.93	\$15,513.19	\$186,158
				7	\$91.7361	\$7,338.89	\$15,900.93	\$190,811
				8	\$94.0299	\$7,522.40	\$16,298.54	\$195,582
				9	\$96.3803	\$7,710.43	\$16,705.94	\$200,471
Manager of Environmental Services	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149,237
				2	\$73.5428	\$5,883.43	\$12,747.44	\$152,969
				3	\$75.3808	\$6,030.47	\$13,066.02	\$156,792
				4	\$77.2654	\$6,181.24	\$13,392.69	\$160,712
				5	\$79.1972	\$6,335.78	\$13,727.53	\$164,730
				6	\$81.1770	\$6,494.16	\$14,070.68	\$168,848
				7	\$83.2063	\$6,656.51	\$14,422.44	\$173,069
				8			\$14,783.02	
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Manager of Facilities and Water System								
Programs	190	UN	Exempt	1	\$71.7486		\$12,436.43	
				2	\$73.5428	. ,	\$12,747.44	
				3	\$75.3808		\$13,066.02	
				4	\$77.2654		\$13,392.69	
				5	\$79.1972		\$13,727.53	
				6	\$81.1770		\$14,070.68	
				7	\$83.2063		\$14,422.44	
				8	\$85.2866		\$14,783.02	
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Manager of Grants	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149,237
				2	\$73.5428	\$5,883.43	\$12,747.44	\$152,969
				3	\$75.3808	\$6,030.47	\$13,066.02	\$156,792
				4	\$77.2654	\$6,181.24	\$13,392.69	\$160,712
				5	\$79.1972	\$6,335.78	\$13,727.53	\$164,730
				6	\$81.1770	\$6,494.16	\$14,070.68	
				7	\$83.2063		\$14,422.44	
				8	\$85.2866		\$14,783.02	
				9	\$87.4193		\$15,152.70	
Manager of Human Resources	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149,237
G			•	2	\$73.5428		\$12,747.44	
				3	\$75.3808		\$13,066.02	
				4	\$77.2654		\$13,392.69	
				5	\$79.1972		\$13,727.53	
				6	\$81.1770		\$14,070.68	
				7	\$83.2063		\$14,422.44	
				8	\$85.2866		\$14,783.02	
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Manager of Information Technology	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149,237
			-	2	\$73.5428	\$5,883.43	\$12,747.44	\$152,969
				3	\$75.3808	\$6,030.47		
				4	\$77.2654	\$6,181.24		
				5	\$79.1972	\$6,335.78	\$13,727.53	
				6	\$81.1770	\$6,494.16	\$14,070.68	
				7	\$83.2063		\$14,422.44	
				8	\$85.2866	\$6,822.93	\$14,783.02	
				9				
				9	\$87.4193	\$0,993.55	\$15,152.70	\$181,832
Manager of Internal Audit	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149,237
				2	\$73.5428	\$5,883.43	\$12,747.44	\$152,969
				3	\$75.3808	\$6,030.47	\$13,066.02	\$156,792
				4	\$77.2654	\$6,181.24	\$13,392.69	\$160,712
				5	\$79.1972	\$6,335.78	\$13,727.53	\$164,730
				6	\$81.1770		\$14,070.68	
				7	\$83.2063		\$14,422.44	
				8			\$14,783.02	
				9			\$15,152.70	
Manager of Laboratories	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149.237
	130	0.1	Exempt	2	-		\$12,747.44	
				3	\$75.3808		\$13,066.02	
				4	\$77.2654		\$13,392.69	
				5			\$13,727.53	
				6	\$81.1770		\$14,070.68	
				7	\$83.2063		\$14,422.44	
				8	\$85.2866		\$14,783.02	
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Manager of Maintenance	192	UN	Exempt	1	\$79.1039		\$13,711.36	
				2	\$81.0818		\$14,054.20	
				3	\$83.1087		\$14,405.52	
				4	\$85.1861	\$6,814.89	\$14,765.60	\$177,187

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Manager of Maintenance	192	UN	Exempt	5	\$87.3159	-	\$15,134.78	•
ŭ			· ·	6	\$89.4991		\$15,513.19	
				7	\$91.7361		\$15,900.93	
				8	\$94.0299		\$16,298.54	
				9	\$96.3803		\$16,705.94	
Manager of Operations	192	UN	Exempt	1	\$79.1039	\$6.328.32	\$13,711.36	\$164.536
	-			2	\$81.0818		\$14,054.20	
				3	\$83.1087	. ,	\$14,405.52	. ,
				4	\$85.1861		\$14,765.60	
				5	\$87.3159		\$15,134.78	
				6	\$89.4991	\$7,159.93	\$15,513.19	\$186,158
				7	\$91.7361		\$15,900.93	
				8	\$94.0299		\$16,298.54	
				9	\$96.3803	\$7,710.43	\$16,705.94	\$200,471
Manager of Regional Composting Authority	192	UN	Exempt	1	\$79.1039	\$6,328.32	\$13,711.36	\$164,536
				2	\$81.0818	\$6,486.55	\$14,054.20	\$168,650
				3	\$83.1087	\$6,648.70	\$14,405.52	\$172,866
				4	\$85.1861	\$6,814.89	\$14,765.60	\$177,187
				5	\$87.3159	\$6,985.28	\$15,134.78	\$181,617
				6	\$89.4991	\$7,159.93	\$15,513.19	\$186,158
				7	\$91.7361	\$7,338.89	\$15,900.93	\$190,811
				8	\$94.0299	\$7,522.40	\$16,298.54	\$195,582
				9	\$96.3803	\$7,710.43	\$16,705.94	\$200,471
Manager of Strategic Planning & Resources	192	UN	Exempt	1	\$79.1039		\$13,711.36	
				2	\$81.0818		\$14,054.20	
				3	\$83.1087		\$14,405.52	
				4	\$85.1861		\$14,765.60	
				5	\$87.3159		\$15,134.78	
				6	\$89.4991		\$15,513.19	
				7	\$91.7361		\$15,900.93	
				8	\$94.0299		\$16,298.54	
				9	\$96.3803	\$7,710.43	\$16,705.94	\$200,471
Manager of Water Resources	190	UN	Exempt	1	\$71.7486	\$5,739.89	\$12,436.43	\$149,237
				2	\$73.5428	\$5,883.43	\$12,747.44	\$152,969
				3	\$75.3808	\$6,030.47	\$13,066.02	\$156,792
				4	\$77.2654	\$6,181.24	\$13,392.69	\$160,712
				5	\$79.1972	\$6,335.78	\$13,727.53	\$164,730
				6	\$81.1770	\$6,494.16	\$14,070.68	\$168,848
				7	\$83.2063	\$6,656.51	\$14,422.44	\$173,069
				8	\$85.2866	\$6,822.93	\$14,783.02	\$177,396
				9	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Materials Specialist	182	PR	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018
				2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
				3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	\$108,784
				5	\$53.6077	\$4,288.62	\$9,292.01	\$111,504
				6	\$54.9476	\$4,395.81	\$9,524.26	\$114,291

Classification Title Materials Specialist	Salary Range 182	Unit PR	FLSA Exempt	Step 7 8	Hourly \$56.3217 \$57.7299	Weekly \$4,505.74 \$4,618.40	Monthly \$9,762.44 \$10,006.54	Annually \$117,149
				9	\$59.1726	\$4,733.81		
Mechanic I	172	GU	Non-exempt	1	\$29.8226	\$2,385.81	\$5,169.26	\$62,031
				2	\$30.5683	\$2,445.47	\$5,298.52	\$63,582
				3	\$31.3327	\$2,506.62	\$5,431.01	\$65,172
				4	\$32.1159	\$2,569.28	\$5,566.78	\$66,801
				5	\$32.9188	\$2,633.51	\$5,705.94	\$68,471
				6	\$33.7419	\$2,699.36	\$5,848.62	\$70,183
				7	\$34.5851	\$2,766.81	\$5,994.76	\$71,937
				8	\$35.4500	\$2,836.00	\$6,144.67	\$73,736
				9	\$36.3361	\$2,906.89	\$6,298.27	\$75 <i>,</i> 579
Mechanic II	176	GU	Non-exempt	1	\$36.2419	\$2,899.36	\$6,281.95	\$75,383
				2	\$37.1481	\$2,971.85	\$6,439.01	\$77,268
				3	\$38.0765	\$3,046.12	\$6,599.93	\$79,199
				4	\$39.0289	\$3,122.32	\$6,765.03	\$81,180
				5	\$40.0044	\$3,200.36	\$6,934.12	\$83,209
				6	\$41.0049	\$3,280.40	\$7,107.54	\$85,290
				7	\$42.0299	\$3,362.40	\$7,285.20	\$87,422
				8	\$43.0803	\$3,446.43	\$7,467.27	\$89,607
				9	\$44.1577	\$3,532.62	\$7,654.01	\$91,848
Mechanic III	179	GU	Non-exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Mechanic IV	181	GU	Non-exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	
				4	\$49.8097			
				5	\$51.0544			
				6	\$52.3313			
				7	\$53.6395			
				8		\$4,398.43		
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Network Administrator	183	PR	Exempt	1	\$50.9967	\$4,079.74	\$8,839.44	\$106,073
				2	\$52.2712	\$4,181.70	\$9,060.35	\$108,724
				3	\$53.5779	\$4,286.24	\$9,286.86	\$111,442
				4	\$54.9178	\$4,393.43		
				5	\$56.2909	\$4,503.28	\$9,757.11	\$117,085
				6	\$57.6976		\$10,000.93	
				7	\$59.1400	\$4,731.20	\$10,250.94	\$123,011
				8	\$60.6188		\$10,507.28	
				9	\$62.1342		\$10,769.94	

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Office Assistant	166	GU	Non-exempt	1	\$22.2568	\$1,780.55	\$3,857.86	\$46,294
				2	\$22.8135	\$1,825.08	\$3,954.34	\$47,452
				3	\$23.3837	\$1,870.70	\$4,053.19	\$48,638
				4	\$23.9683	\$1,917.47	\$4,154.52	\$49,854
				5	\$24.5674	\$1,965.40	\$4,258.37	\$51,100
				6	\$25.1818	\$2,014.55	\$4,364.86	\$52,378
				7	\$25.8111	\$2,064.89	\$4,473.93	\$53,687
				8	\$26.4563	\$2,116.51	\$4,585.78	\$55,029
				9	\$27.1174	\$2,169.40	\$4,700.37	\$56,404
Office Assistant (confidential)	166	UN	Non-exempt	1	\$22.2568	\$1,780.55	\$3,857.86	\$46,294
				2	\$22.8135	\$1,825.08	\$3,954.34	\$47,452
				3	\$23.3837	\$1,870.70	\$4,053.19	\$48,638
				4	\$23.9683	\$1,917.47	\$4,154.52	\$49,854
				5	\$24.5674	\$1,965.40	\$4,258.37	\$51,100
				6	\$25.1818	\$2,014.55	\$4,364.86	\$52,378
				7	\$25.8111	\$2,064.89	\$4,473.93	\$53,687
				8	\$26.4563	\$2,116.51	\$4,585.78	\$55,029
				9	\$27.1174	\$2,169.40	\$4,700.37	\$56,404
Operations and Maintenance Training								
Coordinator	183	UN	Non-exempt	1	\$50.9967	\$4,079.74	\$8,839.44	\$106,073
				2	\$52.2712	\$4,181.70	\$9,060.35	\$108,724
				3	\$53.5779	\$4,286.24	\$9,286.86	\$111,442
				4	\$54.9178	\$4,393.43	\$9,519.10	\$114,229
				5	\$56.2909	\$4,503.28	\$9,757.11	\$117,085
				6	\$57.6976	\$4,615.81	\$10,000.93	\$120,011
				7	\$59.1400	\$4,731.20	\$10,250.94	\$123,011
				8	\$60.6188	\$4,849.51	\$10,507.28	\$126,087
				9	\$62.1342	\$4,970.74	\$10,769.94	\$129,239
Operations Specialist	179	UN	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Operations Supervisor	185	SU	Non-exempt	1	\$56.2198	\$4,497.59		
				2	\$57.6260	\$4,610.08	\$9,988.51	\$119,862
				3	\$59.0664	\$4,725.32	\$10,238.20	\$122,858
				4	\$60.5428	\$4,843.43	\$10,494.10	\$125,929
				5	\$62.0563	\$4,964.51	\$10,756.44	\$129,077
				6	\$63.6077	\$5,088.62	\$11,025.35	\$132,304
				7			\$11,300.93	
				8	\$66.8279		\$11,583.52	
				9			\$11,873.10	
Pretreatment & Source Control Inspector I	174	GU	Non-exempt	1	\$32.8755	\$2,630.04	\$5,698.42	\$68,381
				2	\$33.6976	\$2,695.81	\$5,840.93	\$70,091

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Pretreatment & Source Control Inspector I	174	GU	Non-exempt	3	\$34.5400	\$2,763.20	\$5,986.94	\$71,843
·			·	4	\$35.4034	\$2,832.28	\$6,136.61	\$73,639
				5	\$36.2885	\$2,903.08	\$6,290.01	\$75,480
				6	\$37.1957	\$2,975.66	\$6,447.27	\$77,367
				7	\$38.1255	\$3,050.04	\$6,608.42	\$79,301
				8	\$39.0789	\$3,126.32	\$6,773.70	\$81,284
				9	\$40.0558	\$3,204.47	\$6,943.02	\$83,316
Pretreatment & Source Control Inspector II	177	GU	Non-exempt	1	\$38.0549	\$3,044.40	\$6,596.20	\$79,154
				2	\$39.0068	\$3,120.55	\$6,761.20	\$81,134
				3	\$39.9818	\$3,198.55	\$6,930.20	\$83,162
				4	\$40.9813	\$3,278.51	\$7,103.44	\$85,241
				5	\$42.0058	\$3,360.47	\$7,281.02	\$87,372
				6	\$43.0558	\$3,444.47	\$7,463.02	\$89,556
				7	\$44.1323	\$3,530.59	\$7,649.62	\$91,795
				8	\$45.2356	\$3,618.85	\$7,840.85	\$94,090
				9	\$46.3664	\$3,709.32	\$8,036.86	\$96,442
Principal Accountant	186	UN	Exempt	1	\$59.0327	\$4,722.62	\$10,232.35	\$122,788
			•	2	\$60.5087	\$4,840.70	\$10,488.19	\$125,858
				3	\$62.0212	\$4,961.70	\$10,750.35	\$129,004
				4	\$63.5722	\$5,085.78	\$11,019.19	\$132,230
				5	\$65.1611		\$11,294.60	
				6	\$66.7904		\$11,577.02	
				7	\$68.4601		\$11,866.43	
				8	\$70.1717		\$12,163.11	
				9	\$71.9255		\$12,467.09	
Principal Engineer	188	UN	Exempt	1	\$65.0794	\$5,206,36	\$11,280.45	\$135,365
· ····o.par z.··B.···ea·	100	0.1	Exempt	2	\$66.7068		\$11,562.53	
				3	\$68.3746		\$11,851.61	
				4	\$70.0832		\$12,147.77	
				5	\$71.8356		\$12,451.51	
				6	\$73.6313		\$12,762.78	
				7	\$75.4726		\$13,081.93	
				8	\$77.3592		\$13,408.94	
				9	•		\$13,744.19	
Process Automation & Controls Supervisor	185	SU	Exempt	1	\$56.2198		\$9,744.78	
				2	\$57.6260	\$4,610.08	\$9,988.51	\$119,862
				3	\$59.0664	\$4,725.32	\$10,238.20	\$122,858
				4	\$60.5428	\$4,843.43	\$10,494.10	\$125,929
				5	\$62.0563	\$4,964.51	\$10,756.44	\$129,077
				6	\$63.6077	\$5,088.62	\$11,025.35	\$132,304
				7	\$65.1976	\$5,215.81	\$11,300.93	\$135,611
				8	\$66.8279	\$5,346.24	\$11,583.52	\$139,002
				9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
Procurement Specialist I	174	PR	Non-exempt	1	\$32.8755	\$2,630.04	\$5,698.42	\$68,381
				2	\$33.6976	\$2,695.81	\$5,840.93	\$70,091
				3	\$34.5400		\$5,986.94	\$71,843
				4	\$35.4034		\$6,136.61	\$73,639

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Procurement Specialist I	174	PR	Non-exempt	5	\$36.2885	\$2,903.08	\$6,290.01	\$75,480
·			·	6	\$37.1957	\$2,975.66	\$6,447.27	\$77,367
				7	\$38.1255	\$3,050.04	\$6,608.42	\$79,301
				8	\$39.0789	\$3,126.32	\$6,773.70	\$81,284
				9	\$40.0558	\$3,204.47	\$6,943.02	\$83,316
Procurement Specialist II ¹	175	PR	Non-exempt	1	\$34.5174	\$2,761.40	\$5,983.04	\$71,796
				2	\$35.3803	\$2,830.43	\$6,132.60	\$73,591
				3	\$36.2645	\$2,901.16	\$6,285.85	\$75,430
				4	\$37.1712	\$2,973.70	\$6,443.02	\$77,316
				5	\$38.1005	\$3,048.04	\$6,604.09	\$79,249
				6	\$39.0529	\$3,124.24	\$6,769.19	\$81,230
				7	\$40.0294	\$3,202.36	\$6,938.45	\$83,261
				8	\$41.0299	\$3,282.40	\$7,111.87	\$85,342
				9	\$42.0558	\$3,364.47	\$7,289.69	\$87,476
Project Manager I	184	PR	Exempt	1	\$53.5443	\$4,283.55	\$9,281.03	\$111,372
				2	\$54.8832	\$4,390.66	\$9,513.10	\$114,157
				3	\$56.2553	\$4,500.43	\$9,750.94	\$117,011
				4	\$57.6616	\$4,612.93	\$9,994.69	\$119,936
				5	\$59.1034	\$4,728.28	\$10,244.61	
				6	\$60.5808	\$4,846.47	\$10,500.69	
				7	\$62.0952	\$4,967.62	\$10,763.18	
				8	\$63.6472		\$11,032.19	
				9	\$65.2390	\$5,219.12	\$11,308.10	\$135,697
Project Manager II	185	PR	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	
				2	\$57.6260	\$4,610.08	\$9,988.51	
				3	\$59.0664	\$4,725.32	\$10,238.20	
				4	\$60.5428	\$4,843.43	\$10,494.10	
				5	\$62.0563	\$4,964.51	\$10,756.44	
				6	\$63.6077	\$5,088.62	\$11,025.35	
				7	\$65.1976	\$5,215.81	\$11,300.93	
				8	\$66.8279	\$5,346.24	\$11,583.52	
				9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
Records Management Supervisor	185	SU	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	
				2	\$57.6260	\$4,610.08	\$9,988.51	
				3	\$59.0664	\$4,725.32	\$10,238.20	
				4	\$60.5428	\$4,843.43	\$10,494.10	
				5	\$62.0563	\$4,964.51	\$10,756.44	
				6	\$63.6077	\$5,088.62	\$11,025.35	
				7	\$65.1976	\$5,215.81	\$11,300.93	
				8	\$66.8279	\$5,346.24	\$11,583.52	
				9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
Records Specialist	173	GU	Non-exempt	1	\$31.3125	\$2,505.00	\$5,427.50	\$65,130
·				2	\$32.0952	\$2,567.62	\$5,563.18	\$66,758
				3	\$32.8981	\$2,631.85	\$5,702.35	\$68,428
				4	\$33.7198	\$2,697.59	\$5,844.78	\$70,137
				5	\$34.5625	\$2,765.00	\$5,990.84	\$71,890
				6	\$35.4275	\$2,834.20	\$6,140.77	\$73,689
				7	\$36.3125	\$2,905.00	\$6,294.17	\$75,530
				8	\$37.2207	\$2,977.66	\$6,451.60	\$77,419

Classification Title Records Specialist	Salary Range 173	Unit GU	FLSA Non-exempt	Step 9	Hourly \$38.1515	Weekly \$3,052.12	Monthly \$6,612.93	Annually \$79,355
Recycled Water Distribution Operator	179	OP	Non-exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
			-	2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Risk Specialist	174	PR	Non-exempt	1	\$32.8755	\$2,630.04	\$5,698.42	\$68,381
				2	\$33.6976	\$2,695.81	\$5,840.93	\$70,091
				3	\$34.5400	\$2,763.20	\$5,986.94	\$71,843
				4	\$35.4034	\$2,832.28	\$6,136.61	\$73,639
				5	\$36.2885	\$2,903.08	\$6,290.01	\$75,480
				6	\$37.1957	\$2,975.66	\$6,447.27	\$77,367
				7	\$38.1255	\$3,050.04	\$6,608.42	\$79,301
				8	\$39.0789	\$3,126.32	\$6,773.70	\$81,284
				9	\$40.0558	\$3,204.47	\$6,943.02	\$83,316
RW/Groundwater Recharge Maintenance	176	CII	Name and and	4	¢26.2440	¢2.000.26	¢c 204 05	ć7F 202
Technician	176	GU	Non-exempt	1	\$36.2419	\$2,899.36	\$6,281.95	\$75,383
				2	\$37.1481	\$2,971.85	\$6,439.01	\$77,268
				3	\$38.0765	\$3,046.12	\$6,599.93	\$79,199
				4	\$39.0289	\$3,122.32	\$6,765.03	\$81,180
				5 6	\$40.0044 \$41.0049	\$3,200.36 \$3,280.40	\$6,934.12 \$7,107.54	\$83,209 \$85,290
				7	\$42.0299	\$3,362.40	\$7,107.34	\$83,290
				8	\$43.0803	\$3,446.43	\$7,263.20	\$89,607
				9	\$44.1577	\$3,532.62	\$7,654.01	\$91,848
RW/Groundwater Recharge Operations &								
Maintenance Specialist	179	UN	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
·			·	2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Safety Analyst	178	PR	Exempt	1	\$39.9563	\$3,196.51	\$6,925.78	\$83,109
				2	\$40.9553	\$3,276.43	\$7,098.94	\$85,187
				3	\$41.9794	\$3,358.36	\$7,276.45	\$87,317
				4	\$43.0284	\$3,442.28	\$7,458.28	\$89,499
				5	\$44.1044	\$3,528.36	\$7,644.78	\$91,737
				6	\$45.2068	\$3,616.55	\$7,835.86	\$94,030
				7	\$46.3371	\$3,706.97	\$8,031.77	\$96,381
				8	\$47.4957	\$3,799.66	\$8,232.60	\$98,791
				9	\$48.6827	\$3,894.62	\$8,438.35	\$101,260

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Safety Officer	185	SU	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	\$116,937
,			- 1	2	\$57.6260	\$4,610.08	\$9,988.51	
				3	\$59.0664		\$10,238.20	
				4	\$60.5428	\$4,843.43		
				5	\$62.0563		\$10,756.44	
				6	\$63.6077		\$11,025.35	
				7	\$65.1976		\$11,300.93	
				8	\$66.8279	\$5,346.24	\$11,583.52	
				9	\$68.4986	\$5,479.89		
Senior Accountant	179	PR	Exempt	1	\$41.9553	\$3,356.43	\$7,272.27	\$87,267
				2	\$43.0049	\$3,440.40	\$7,454.20	\$89,450
				3	\$44.0799	\$3,526.40	\$7,640.54	\$91,686
				4	\$45.1818	\$3,614.55	\$7,831.53	\$93,978
				5	\$46.3111	\$3,704.89	\$8,027.27	\$96,327
				6	\$47.4688	\$3,797.51	\$8,227.94	\$98,735
				7	\$48.6558	\$3,892.47	\$8,433.69	\$101,204
				8	\$49.8722	\$3,989.78	\$8,644.53	\$103,734
				9	\$51.1188	\$4,089.51	\$8,860.61	\$106,327
Senior Associate Engineer	184	UN	Exempt	1	\$53.5443	\$4,283.55	\$9,281.03	\$111.372
0 11			- 1	2	\$54.8832	\$4,390.66	\$9,513.10	
				3	\$56.2553	\$4,500.43		\$117,011
				4	\$57.6616	\$4,612.93		\$119,936
				5	\$59.1034		\$10,244.61	
				6	\$60.5808	\$4,846.47		
				7	\$62.0952		\$10,763.18	
				8	\$63.6472		\$11,032.19	
				9	\$65.2390		\$11,308.10	
Senior Associate Engineer - PE	185	UN	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	\$116,937
· ·			·	2	\$57.6260	\$4,610.08	\$9,988.51	
				3	\$59.0664		\$10,238.20	
				4	\$60.5428	\$4,843.43	\$10,494.10	
				5	\$62.0563		\$10,756.44	
				6	\$63.6077		\$11,025.35	
				7	\$65.1976		\$11,300.93	
				8	\$66.8279		\$11,583.52	
				9	\$68.4986		\$11,873.10	
Senior Compost Operations & Maintenance								
Technician	181	GU	Non-exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	\$106,193
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849
				7	\$53.6395	\$4,291.16		
				8		\$4,398.43		
				9		\$4,508.43	\$9,768.27	
Senior Construction Project Inspector	182	UN	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101.018
The state of the s	102	5		2	\$49.7799	\$3,982.40		
				3	\$51.0250	\$4,082.00		
				3	701.0230	Ţ .,00L.00	75,51 TIST	7-30,132

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Senior Construction Project Inspector	182	UN	Exempt	4	\$52.3000	\$4,184.00	\$9,065.34	\$108,784
,				5	\$53.6077	\$4,288.62	\$9,292.01	
				6	\$54.9476	\$4,395.81	\$9,524.26	
				7	\$56.3217	\$4,505.74	\$9,762.44	
				8	\$57.7299	\$4,618.40	\$10,006.54	
				9	\$59.1726	\$4,733.81		
					700	+ 1,1 0010=	7 - 0, - 0 0 0 0	¥ === / 0 : 0
Senior Engineer	187	PR	Exempt	1	\$61.9832	\$4,958.66	\$10,743.77	\$128,925
				2	\$63.5323	\$5,082.59	\$11,012.28	\$132,147
				3	\$65.1207	\$5,209.66	\$11,287.60	\$135,451
				4	\$66.7486	\$5,339.89	\$11,569.77	\$138,837
				5	\$68.4169	\$5,473.36	\$11,858.95	\$142,307
				6	\$70.1279	\$5,610.24	\$12,155.52	\$145,866
				7	\$71.8808	\$5,750.47	\$12,459.36	\$149,512
				8	\$73.6779	\$5,894.24	\$12,770.86	\$153,250
				9	\$75.5202	\$6,041.62	\$13,090.18	\$157,082
	404				450 5440	44 222 55	40.004.00	4444.070
Senior Environmental Resources Planner	184	UN	Exempt	1	\$53.5443	\$4,283.55	\$9,281.03	
				2	\$54.8832	\$4,390.66	\$9,513.10	
				3	\$56.2553	\$4,500.43	\$9,750.94	
				4	\$57.6616	\$4,612.93	\$9,994.69	
				5	\$59.1034		\$10,244.61	
				6	\$60.5808		\$10,500.69	
				7	\$62.0952		\$10,763.18	
				8	\$63.6472	\$5,091.78	\$11,032.19	
				9	\$65.2390	\$5,219.12	\$11,308.10	\$135,697
Senior External Affairs Specialist	180	UN	Exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630
Semor External Artans Specialist	100	014	Exempt	2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	\$101,142
				6	\$49.8419	\$3,987.36	\$8,639.28	\$103,671
				7	\$51.0880	\$4,087.04	\$8,855.26	\$106,263
				8	\$52.3650	\$4,189.20	\$9,076.60	\$108,919
				9	\$53.6741	\$4,293.93	\$9,303.52	
				3	₹ 33.07 ∓1	γ+, 2 33.33	γ 3,303.32	γ111,0 <i>4</i> 2
Senior Financial Analyst	183	PR	Exempt	1	\$50.9967	\$4,079.74	\$8,839.44	\$106,073
				2	\$52.2712	\$4,181.70	\$9,060.35	\$108,724
				3	\$53.5779	\$4,286.24	\$9,286.86	\$111,442
				4	\$54.9178	\$4,393.43	\$9,519.10	\$114,229
				5	\$56.2909	\$4,503.28	\$9,757.11	\$117,085
				6	\$57.6976	\$4,615.81	\$10,000.93	\$120,011
				7	\$59.1400	\$4,731.20	\$10,250.94	\$123,011
				8	\$60.6188	\$4,849.51	\$10,507.28	\$126,087
				9	\$62.1342	\$4,970.74	\$10,769.94	\$129,239
	105		_	_	640 = 55	42.225.55	40.446.55	6464 5 : 5
Senior Information Systems Analyst	182	PR	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	
				2	\$49.7799	\$3,982.40	\$8,628.54	
				3	\$51.0250	\$4,082.00	\$8,844.34	
				4	\$52.3000	\$4,184.00	\$9,065.34	
				5	\$53.6077	\$4,288.62		
				6	\$54.9476	\$4,395.81		
				7	\$56.3217	\$4,505.74	\$9,762.44	\$117,149

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Senior Information Systems Analyst	182	PR	Exempt	8	\$57.7299	\$4,618.40	\$10,006.54	•
20.10	-0-		2//01/194	9	\$59.1726	\$4,733.81		
Senior Internal Auditor	182	PR	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018
				2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
				3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	\$108,784
				5	\$53.6077	\$4,288.62	\$9,292.01	
				6	\$54.9476	\$4,395.81	\$9,524.26	
				7	\$56.3217	\$4,505.74	\$9,762.44	\$117,149
				8	\$57.7299	\$4,618.40	\$10,006.54	\$120,078
				9	\$59.1726	\$4,733.81	\$10,256.59	\$123,079
Senior Inventory Analyst	182	PR	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018
				2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
				3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	\$108,784
				5	\$53.6077	\$4,288.62	\$9,292.01	
				6	\$54.9476	\$4,395.81	\$9,524.26	\$114,291
				7	\$56.3217	\$4,505.74	\$9,762.44	
				8	\$57.7299	\$4,618.40	\$10,006.54	
				9	\$59.1726	\$4,733.81		
				9	\$59.1720	\$4,755.61	\$10,256.59	\$123,079
Senior Management Analyst	182	PR	Exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018
,				2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
				3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	\$108,784
				5	\$53.6077	\$4,288.62	\$9,292.01	
				6	\$54.9476	\$4,395.81	\$9,524.26	\$114,291
				7	\$56.3217	\$4,505.74	\$9,762.44	\$117,149
				8	\$57.7299	\$4,618.40	\$10,006.54	
				9	\$59.1726	\$4,733.81	\$10,256.59	
	404		.	4	ć52 5442	64 202 55	¢0.204.02	6444 272
Senior Operations Specialist	184	UN	Exempt	1	\$53.5443	\$4,283.55	\$9,281.03	\$111,372
				2	\$54.8832	\$4,390.66	\$9,513.10	\$114,157
				3	\$56.2553	\$4,500.43	\$9,750.94	
				4	\$57.6616	\$4,612.93		
				5	\$59.1034	. ,	\$10,244.61	
				6	\$60.5808		\$10,500.69	
				7	\$62.0952		\$10,763.18	
				8			\$11,032.19	
				9	\$65.2390	\$5,219.12	\$11,308.10	\$135,697
Senior Policy Advisor	188	UN	Exempt	1	\$65.0794	\$5,206.36	\$11,280.45	\$135,365
				2	\$66.7068	\$5,336.55	\$11,562.53	\$138,750
				3	\$68.3746	\$5,469.97	\$11,851.61	\$142,219
				4	\$70.0832		\$12,147.77	
				5	\$71.8356		\$12,451.51	
				6	\$73.6313		\$12,762.78	
				7	\$75.4726		\$13,081.93	
				8	\$77.3592		\$13,408.94	
				9	\$79.2933		\$13,744.19	
				-		. , -	. ,	. ,

Classification Title Senior Policy Advisor (Y-Rated; Hired Before	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
1/23/2022)	207	UN	Exempt	1	\$87.4193	\$6,993.55	\$15,152.70	\$181,832
Senior Pretreatment & Source Control								
Inspector	180	GU	Non-exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630
				2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	
				6	\$49.8419	\$3,987.36	\$8,639.28	
				7	\$51.0880 \$52.3650	\$4,087.04	\$8,855.26	\$106,263
				8 9	\$52.3650	\$4,189.20	\$9,076.60	\$108,919
				9	\$55.0741	\$4,293.93	\$9,303.52	\$111,642
Senior Project Manager	187	PR	Exempt	1	\$61.9832		\$10,743.77	
				2	\$63.5323		\$11,012.28	
				3	\$65.1207		\$11,287.60	
				4	\$66.7486		\$11,569.77	
				5	\$68.4169		\$11,858.95	
				6	\$70.1279		\$12,155.52	
				7	\$71.8808		\$12,459.36	
				8	\$73.6779		\$12,770.86	
				9	\$75.5202	\$6,041.62	\$13,090.18	\$157,082
Senior Wastewater Treatment Plant Operator	181	ОР	Non-exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	
				4	\$49.8097	\$3,984.78	\$8,633.69	
				5	\$51.0544	\$4,084.36	\$8,849.45	
				6	\$52.3313	\$4,186.51	\$9,070.78	
				7	\$53.6395	\$4,291.16	\$9,297.52	\$111,570
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	
Senior Water Plant Operator	181	OP	Non-exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
·				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	\$106,193
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849
				7	\$53.6395	\$4,291.16	\$9,297.52	\$111,570
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Senior Water Resources Analyst	184	PR	Exempt	1	\$53.5443	\$4,283.55	\$9,281.03	\$111,372
·			•	2	\$54.8832	\$4,390.66		
				3	\$56.2553			
				4	\$57.6616			
				5	\$59.1034	\$4,728.28	\$10,244.61	
				6	\$60.5808	\$4,846.47	\$10,500.69	\$126,008
				7	\$62.0952	\$4,967.62	\$10,763.18	\$129,158
				8	\$63.6472	\$5,091.78	\$11,032.19	\$132,386
				9	\$65.2390	\$5,219.12	\$11,308.10	\$135,697

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Source Control/Environmental Resources								
Supervisor	187	SU	Exempt	1	\$61.9832	\$4,958.66	\$10,743.77	\$128,925
·			·	2	\$63.5323	\$5,082.59	\$11,012.28	
				3	\$65.1207	\$5,209.66	\$11,287.60	\$135,451
				4	\$66.7486	\$5,339.89	\$11,569.77	\$138,837
				5	\$68.4169	\$5,473.36	\$11,858.95	\$142,307
				6	\$70.1279	\$5,610.24	\$12,155.52	\$145,866
				7	\$71.8808	\$5,750.47	\$12,459.36	\$149,512
				8	\$73.6779	\$5,894.24	\$12,770.86	\$153,250
				9	\$75.5202	\$6,041.62	\$13,090.18	\$157,082
Supervisor - Environmental Compliance &								
Energy	188	SU	Exempt	1	\$65.0794	\$5,206.36	\$11,280.45	\$135,365
				2	\$66.7068	\$5,336.55	\$11,562.53	\$138,750
				3	\$68.3746	\$5,469.97	\$11,851.61	\$142,219
				4	\$70.0832	\$5,606.66	\$12,147.77	\$145,773
				5	\$71.8356	\$5,746.85	\$12,451.51	\$149,418
				6	\$73.6313	\$5,890.51	\$12,762.78	\$153,153
				7	\$75.4726	\$6,037.81	\$13,081.93	\$156,983
				8	\$77.3592	\$6,188.74	\$13,408.94	\$160,907
				9	\$79.2933	\$6,343.47	\$13,744.19	\$164,930
Systems Administrator	181	PR	Exempt	1	\$46.2534	\$3,700.28	\$8,017.28	\$96,207
				2	\$47.4097	\$3,792.78	\$8,217.69	\$98,612
				3	\$48.5948	\$3,887.59	\$8,423.12	\$101,077
				4	\$49.8097	\$3,984.78	\$8,633.69	\$103,604
				5	\$51.0544	\$4,084.36	\$8,849.45	\$106,193
				6	\$52.3313	\$4,186.51	\$9,070.78	\$108,849
				7	\$53.6395	\$4,291.16	\$9,297.52	\$111,570
				8	\$54.9803	\$4,398.43	\$9,529.94	\$114,359
				9	\$56.3553	\$4,508.43	\$9,768.27	\$117,219
Technology Specialist I	178	GU	Non-exempt	1	\$39.9563	\$3,196.51	\$6,925.78	\$83,109
				2	\$40.9553	\$3,276.43	\$7,098.94	\$85,187
				3	\$41.9794	\$3,358.36	\$7,276.45	\$87,317
				4	\$43.0284	\$3,442.28	\$7,458.28	\$89,499
				5	\$44.1044	\$3,528.36	\$7,644.78	\$91,737
				6	\$45.2068	\$3,616.55	\$7,835.86	\$94,030
				7	\$46.3371	\$3,706.97	\$8,031.77	\$96,381
				8	\$47.4957	\$3,799.66	\$8,232.60	\$98,791
				9	\$48.6827	\$3,894.62	\$8,438.35	\$101,260
Technology Specialist II	180	GU	Non-exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630
				2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	
				6	\$49.8419	\$3,987.36	\$8,639.28	\$103,671
				7	\$51.0880	\$4,087.04	\$8,855.26	\$106,263
				8	\$52.3650	\$4,189.20	\$9,076.60	\$108,919
				9	\$53.6741	\$4,293.93	\$9,303.52	
Technology Specialist III	182	GU	Non-exempt	1	\$48.5664	\$3,885.32	\$8,418.20	\$101,018

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Technology Specialist III	182	GU	Non-exempt	2	\$49.7799	\$3,982.40	\$8,628.54	\$103,542
				3	\$51.0250	\$4,082.00	\$8,844.34	\$106,132
				4	\$52.3000	\$4,184.00	\$9,065.34	
				5	\$53.6077	\$4,288.62	\$9,292.01	\$111,504
				6	\$54.9476	\$4,395.81	\$9,524.26	
				7	\$56.3217	\$4,505.74	\$9,762.44	
				8	\$57.7299	\$4,618.40	\$10,006.54	
				9	\$59.1726	\$4,733.81	\$10,256.59	
Warehouse Supervisor	185	SU	Exempt	1	\$56.2198	\$4,497.59	\$9,744.78	\$116,937
				2	\$57.6260	\$4,610.08	\$9,988.51	\$119,862
				3	\$59.0664	\$4,725.32	\$10,238.20	\$122,858
				4	\$60.5428	\$4,843.43	\$10,494.10	\$125,929
				5	\$62.0563	\$4,964.51	\$10,756.44	\$129,077
				6	\$63.6077	\$5,088.62	\$11,025.35	\$132,304
				7	\$65.1976	\$5,215.81	\$11,300.93	\$135,611
				8	\$66.8279	\$5,346.24	\$11,583.52	\$139,002
				9	\$68.4986	\$5,479.89	\$11,873.10	\$142,477
Warehouse Technician	171	GU	Non-exempt	1	\$28.4015	\$2,272.12	\$4,922.93	\$59,075
				2	\$29.1116	\$2,328.93	\$5,046.02	\$60,552
				3	\$29.8395	\$2,387.16	\$5,172.18	\$62,066
				4	\$30.5851	\$2,446.81	\$5,301.43	\$63,617
				5	\$31.3505	\$2,508.04	\$5,434.09	\$65,209
				6	\$32.1337	\$2,570.70	\$5,569.85	\$66,838
				7	\$32.9375	\$2,635.00	\$5,709.17	\$68,510
				8	\$33.7606	\$2,700.85	\$5,851.85	\$70,222
				9	\$34.6049	\$2,768.40	\$5,998.20	\$71,978
Wastewater Treatment Plant Operator I	174	OP	Non-exempt	1	\$32.8755	\$2,630.04	\$5,698.42	\$68,381
				2	\$33.6976	\$2,695.81	\$5,840.93	\$70,091
				3	\$34.5400	\$2,763.20	\$5,986.94	\$71,843
				4	\$35.4034	\$2,832.28	\$6,136.61	\$73,639
				5	\$36.2885	\$2,903.08	\$6,290.01	\$75,480
				6	\$37.1957	\$2,975.66	\$6,447.27	\$77,367
				7	\$38.1255	\$3,050.04	\$6,608.42	\$79,301
				8	\$39.0789	\$3,126.32	\$6,773.70	\$81,284
				9	\$40.0558	\$3,204.47	\$6,943.02	\$83,316
Wastewater Treatment Plant Operator II	176	OP	Non-exempt	1	\$36.2419	\$2,899.36	\$6,281.95	\$75,383
				2	\$37.1481	\$2,971.85		\$77,268
				3	\$38.0765		\$6,599.93	\$79,199
				4	\$39.0289			\$81,180
				5	\$40.0044			\$83,209
				6	\$41.0049			\$85,290
				7	\$42.0299		\$7,285.20	\$87,422
				8	\$43.0803			\$89,607
				9	\$44.1577	\$3,532.62	\$7,654.01	\$91,848
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	1	\$39.9563	\$3,196.51	\$6,925.78	\$83,109
				2	\$40.9553	\$3,276.43	\$7,098.94	\$85,187
				3	\$41.9794	\$3,358.36	\$7,276.45	\$87,317
				4	\$43.0284	\$3,442.28		\$89,499
				5	\$44.1044	\$3,528.36	\$7,644.78	\$91,737

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Wastewater Treatment Plant Operator III	178	OP	Non-exempt	6	\$45.2068	\$3,616.55	\$7,835.86	\$94,030
·			·	7	\$46.3371	\$3,706.97	\$8,031.77	\$96,381
				8	\$47.4957	\$3,799.66	\$8,232.60	\$98,791
				9	\$48.6827	\$3,894.62	\$8,438.35	\$101,260
					•	. ,	. ,	. ,
Wastewater Treatment Plant Operator IV, V	180	ОР	Non-exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630
Transcendent Treatment Tank Operator Try		٥.		2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	
				6	\$49.8419	\$3,987.36	\$8,639.28	\$103,671
				7	\$51.0880	\$4,087.04	\$8,855.26	\$106,263
				8	\$52.3650	\$4,189.20	\$9,076.60	\$108,919
				9	\$53.6741	\$4,293.93	\$9,303.52	
Wastewater Treatment Plant Operator-in-								
Training	171	OP	Non-exempt	1	\$28.4015	\$2,272.12	\$4,922.93	\$59,075
	1,1	O1	Hon exempt	2	\$29.1116	\$2,328.93	\$5,046.02	\$60,552
				3	\$29.8395	\$2,387.16	\$5,172.18	\$62,066
				4	\$30.5851	\$2,446.81	\$5,301.43	\$63,617
				5	\$31.3505	\$2,508.04	\$5,434.09	\$65,209
				6	\$32.1337	\$2,570.70	\$5,569.85	\$66,838
				7	\$32.9375	\$2,635.00	\$5,709.17	\$68,510
				8	\$33.7606	\$2,700.85	\$5,851.85	\$70,222
				9	\$34.6049	\$2,768.40	\$5,998.20	\$71,978
Water Plant Operator I	174	OP	Non-exempt	1	\$32.8755	\$2,630.04	\$5,698.42	\$68,381
				2	\$33.6976	\$2,695.81	\$5,840.93	\$70,091
				3	\$34.5400	\$2,763.20	\$5,986.94	\$71,843
				4	\$35.4034	\$2,832.28	\$6,136.61	\$73,639
				5	\$36.2885	\$2,903.08	\$6,290.01	\$75 <i>,</i> 480
				6	\$37.1957	\$2,975.66	\$6,447.27	\$77,367
				7	\$38.1255	\$3,050.04	\$6,608.42	\$79,301
				8	\$39.0789	\$3,126.32	\$6,773.70	\$81,284
				9	\$40.0558	\$3,204.47	\$6,943.02	\$83,316
Water Plant Operator II	176	OP	Non-exempt	1	\$36.2419	\$2,899.36	\$6,281.95	\$75,383
				2	\$37.1481	\$2,971.85	\$6,439.01	\$77,268
				3	\$38.0765	\$3,046.12	\$6,599.93	\$79,199
				4	\$39.0289	\$3,122.32	\$6,765.03	\$81,180
				5	\$40.0044	\$3,200.36	\$6,934.12	\$83,209
				6	\$41.0049	\$3,280.40	\$7,107.54	\$85,290
				7	\$42.0299	\$3,362.40	\$7,285.20	\$87,422
				8	\$43.0803	\$3,446.43	\$7,467.27	\$89,607
				9	\$44.1577	\$3,532.62	\$7,654.01	\$91,848
Water Plant Operator III	178	ОР	Non-exempt	1	\$39.9563	\$3,196.51	\$6,925.78	\$83,109
			•	2	\$40.9553	\$3,276.43	\$7,098.94	\$85,187
				3	\$41.9794	\$3,358.36	\$7,276.45	\$87,317
				4	\$43.0284	\$3,442.28	\$7,458.28	\$89,499
				5	\$44.1044	\$3,528.36	\$7,644.78	\$91,737
				6	\$45.2068	\$3,616.55	\$7,835.86	\$94,030
				7	\$46.3371	\$3,706.97	\$8,031.77	\$96,381

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Water Plant Operator III	178	OP	Non-exempt	8	\$47.4957	\$3,799.66	\$8,232.60	\$98,791
				9	\$48.6827	\$3,894.62	\$8,438.35	\$101,260
Water Plant Operator IV, V	180	OP	Non-exempt	1	\$44.0529	\$3,524.24	\$7,635.86	\$91,630
,			•	2	\$45.1544	\$3,612.36	\$7,826.78	\$93,921
				3	\$46.2832	\$3,702.66	\$8,022.43	\$96,269
				4	\$47.4404	\$3,795.24	\$8,223.02	\$98,676
				5	\$48.6260	\$3,890.08	\$8,428.51	
				6	\$49.8419	\$3,987.36	\$8,639.28	\$103,671
				7	\$51.0880	\$4,087.04	\$8,855.26	\$106,263
				8	\$52.3650	\$4,189.20	\$9,076.60	\$108,919
				9	\$53.6741	\$4,293.93	\$9,303.52	
Z-Not in Use	165	(blank)	(blank)	1	\$21.1986	\$1,695.89	\$3,674.43	\$44,093
		,	, ,	2	\$21.7284	\$1,738.28	\$3,766.28	\$45,195
				3	\$22.2717	\$1,781.74	\$3,860.44	\$46,325
				4	\$22.8284	\$1,826.28	\$3,956.94	\$47,483
				5	\$23.3991	\$1,871.93	\$4,055.85	\$48,670
				6	\$23.9837	\$1,918.70	\$4,157.19	\$49,886
				7	\$24.5837	\$1,966.70	\$4,261.19	\$51,134
				8	\$25.1981	\$2,015.85	\$4,367.68	\$52,412
				9	\$25.8284	\$2,066.28	\$4,476.94	\$53,723
				J	¥23.020+	72,000.20		
	167	(blank)	(blank)	1	\$23.3693	\$1,869.55	\$4,050.70	\$48,608
				2	\$23.9534	\$1,916.28	\$4,151.94	\$49,823
				3	\$24.5525	\$1,964.20	\$4,255.77	\$51,069
				4	\$25.1659	\$2,013.28	\$4,362.11	\$52,345
				5	\$25.7952	\$2,063.62	\$4,471.18	\$53,654
				6	\$26.4400	\$2,115.20	\$4,582.94	\$54,995
				7	\$27.1010	\$2,168.08	\$4,697.51	\$56,370
				8	\$27.7784	\$2,222.28	\$4,814.94	\$57,779
				9	\$28.4726	\$2,277.81	\$4,935.26	\$59,223
	168	(blank)	(blank)	1	\$24.5356	\$1,962.85	\$4,252.85	\$51,034
				2	\$25.1491		\$4,359.19	\$52,310
				3	\$25.7775	\$2,062.20	\$4,468.10	\$53,617
				4	\$26.4217	\$2,113.74	\$4,579.77	\$54,957
				5	\$27.0823	\$2,166.59	\$4,694.28	\$56,331
				6	\$27.7597	\$2,220.78	\$4,811.69	\$57,740
				7	\$28.4534	\$2,276.28	\$4,931.94	\$59,183
				8	\$29.1650	\$2,333.20	\$5,055.27	\$60,663
				9	\$29.8943	\$2,391.55	\$5,181.70	\$62,180
	169	(blank)	(blank)	1	\$25.7606	\$2,060.85	\$4,465.18	\$53,582
				2	\$26.4044	\$2,112.36	\$4,576.78	\$54,921
				3	\$27.0645	\$2,165.16	\$4,691.18	\$56,294
				4	\$27.7414	\$2,219.32	\$4,808.53	\$57,702
				5	\$28.4347	\$2,274.78	\$4,928.69	\$59,144
				6	\$29.1457	\$2,331.66	\$5,051.93	\$60,623
				7	\$29.8741	\$2,389.93		\$62,138
				8	\$30.6212	\$2,449.70	\$5,307.69	\$63,692
				9	\$31.3866	\$2,510.93	\$5,440.35	\$65,284
	191	(blank)	(blank)	1	\$75.3361	\$6,026.89	\$13,058.27	\$156,699

Classification Title	Salary Range	Unit	FLSA	Step	Hourly	Weekly	Monthly	Annually
Z-Not in Use	191	(blank)	(blank)	2	\$77.2193	\$6,177.55	\$13,384.70	\$160,616
				3	\$79.1500	\$6,332.00	\$13,719.34	\$164,632
				4	\$81.1279	\$6,490.24	\$14,062.19	\$168,746
				5	\$83.1563	\$6,652.51	\$14,413.78	\$172,965
				6	\$85.2351	\$6,818.81	\$14,774.09	\$177,289
				7	\$87.3659	\$6,989.28	\$15,143.44	\$181,721
				8	\$89.5505	\$7,164.04	\$15,522.09	\$186,265
				9	\$91.7890	\$7,343.12	\$15,910.10	\$190,921
	100	(- -)	/ - -\	4	¢100.0002	Ć0 400 F4	Ć40 274 44	¢220.402
	198	(blank)	(blank)	1	\$106.0063		\$18,374.44	
				2	\$108.6563		\$18,833.78	
				3	•	. ,	\$19,304.59	. ,
				4	•	. ,	\$19,787.20	. ,
				5			\$20,281.85	
				6			\$20,788.85	
				7			\$21,308.69	
				8	\$126.0077	\$10,080.62	\$21,841.35	\$262,096
				9	\$129.1577	\$10,332.62	\$22,387.35	\$268,648
	200	(blank)	(blank)	1	\$122 5049	\$9 800 40	\$21,234.20	\$254 810
	200	(blank)	(Diarik)	2			\$21,765.10	
				3			\$22,309.20	
				4	•		\$22,866.94	
				5			\$23,438.59	
				6	•	. ,	\$24,024.52	. ,
				7			\$24,625.10	
				8	•		\$25,240.85	
				9	\$149.2601	\$11,940.81	\$25,871.76	\$310,461

Note:

 $^{1. \} Incumbent \ Procurement \ Specialist \ I \ reclassified \ to \ Procurement \ Specialist \ II \ on \ 7/1/18 \ shall \ be \ exempt.$