

ORDINANCE NO. 107

ORDINANCE OF THE INLAND EMPIRE UTILITIES AGENCY, A MUNICIPAL WATER DISTRICT, SAN BERNARDINO COUNTY, CALIFORNIA, ESTABLISHING COMPENSATION/BENEFITS, AND AUTHORIZING REIMBURSEMENT OF EXPENSES FOR THE BOARD OF DIRECTORS AND THEIR APPOINTED REPRESENTATIVES TO THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA BOARD OF DIRECTORS AND OUTSIDE COMMITTEE MEMBERS

BE IT ORDAINED by the Board of Directors of the Inland Empire Utilities Agency* ("Agency") as follows:

WHEREAS, it is recognized that each member of the Board of Directors expends a considerable amount of time and effort serving on committees and attending meetings including, but not limited to meetings of the Board of Directors;

WHEREAS, in consideration for the expenditure of time and effort, it is appropriate to provide reasonable compensation and to authorize reimbursement of expenses for the Board of Directors, pursuant to Section 71255 of the Water Code; and

WHEREAS, California Water Code Section 20202 provides that the Board of Directors may adopt an ordinance authorizing compensation for the Directors for a total of not more than ten (10) days in any calendar month and in an amount in excess of \$100 per day, as may be adjusted each year.

NOW, THEREFORE, BE IT ORDAINED by the Board of Directors of the Inland Empire Utilities Agency* as follows:

Section 1. Compensation. Subject to the limitation of Section 2 of this Ordinance each member of the Board of Directors shall be compensated for attending:

- (a) Regular, special, emergency and adjourned meeting of the Board of Directors.
- (b) Regular, special, emergency and adjourned meeting of a committee of the Board of Directors, provided that attendance is as a member of that committee.
- (c) Regular special, emergency and adjourned meeting of a commission, Board, Joint Powers Authority, or committee, provided that membership on/in such body has been authorized by the Board of Directors. However, if such member receives compensation from the body, then the Agency shall compensate the member only the difference between the current Agency compensation rate and the compensation paid by the respective body.
- (d) A conference related to Agency business provided that such compensation shall not exceed three days.

(e) Regular, special, emergency and adjourned meetings of a Board or Committee of the Metropolitan Water District of Southern California provided that attendance is as a member of that committee.

(f) At City Council meetings, other water agency meetings and other community meetings where the member is requested to attend by the Board President or General Manager or is making a presentation on the Agency's behalf.

(g) Meetings with local, state or federal elected officials or staff members that are related to Agency business.

(h) Court hearings or other legal proceedings related to Agency business.

(i) Attendance at any meeting provided for under Sections 1.b, c, e, and f, shall also include payment to both the primary representative and the alternate representative to said body if they both attend said meeting.

(j) Training sessions mandated by law including, but not limited to, ethics training and harassment training.

(k) Attendance at Agency sponsored events, which are not considered Board Meetings or committee meetings such as service awards luncheons, leadership breakfasts, and similar events.

(l) The Board of Directors may retroactively approve payment for attendance at any meeting/event attended by a member of the Board, the Agency representative to the Metropolitan Water District of Southern California, or a committee member appointed from outside of the Agency by the Board to an Agency committee.

Section 2. Compensation for attendance at a meeting and/or conference as specified in Section 1, shall not exceed, on a per day basis, that amount of compensation as established by the Board, regardless of the number of meetings and/or conferences that are attended on the same day; provided that the total compensable days in a calendar month shall not to exceed ten days. Attendance shall mean that the Director is present during not less than seventy five percent (75%) of the duration of the meeting or conference presentations.

Section 3. Members of the Board of Directors are eligible to enroll in Agency sponsored group insurance plans available to eligible employees for health, dental, vision, and life insurance. The benefits allowed to the members of the Board of Directors shall not be greater than the most generous schedule of benefits being received by any category of Agency employees.

Section 4. Representatives to the Metropolitan Water District of Southern California Board of Directors and committee members appointed from outside of the Agency by the Board to an Agency committee or to MWD shall be paid the current Agency compensation rate under the same terms and conditions as a Board member.

Section 5. All compensation/benefits provided to members of the Board of Directors shall be reviewed at a regular meeting of the Board of Directors within the first

quarter of every year and if changes are approved by a majority vote of the Board said changes shall become effective at the beginning of the next fiscal year. Currently the rate of compensation for members of the Board of Directors of the Agency shall be \$260.00 per day's service.

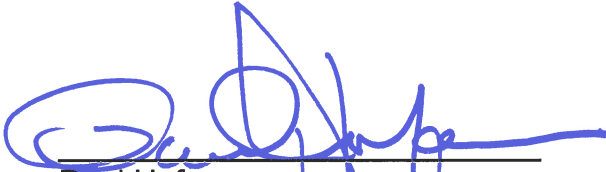
Section 6. Reimbursement of Expenses. Each member of the Board of Directors, Metropolitan Water District representatives and committee members appointed from outside of the Agency shall be reimbursed for reasonable out-of-pocket expenses incurred by such member in performing services rendered pursuant to Section 1, or in performing services otherwise authorized or ratified by the Board of Directors. Reimbursement for lodging, conferences and travel expenses shall be in accordance with Agency Policy A-37 and A-77 as may be amended from time to time.

Section 7. The Directors, Metropolitan Water District representatives and outside committee members shall be paid based upon a duly executed pay sheet/expense voucher submitted monthly by the Directors, Metropolitan Water District representatives and outside committee members to be approved by the President of the Board of Directors. Said documents shall then be submitted to the Agency's Executive Manager of Finance and Administration for review on a monthly basis. In order to receive payment, each director/representative must submit monthly pay sheets/expense vouchers within 30 calendar days of the end of the month payment is requested.

Section 8. Repeal of Prior Ordinances and Resolutions. Ordinance 105 is repealed as of the effective date of this ordinance and this ordinance shall supersede any and all other prior ordinances or resolutions in conflict with the provisions hereof.

Section 9. Effective Date: This ordinance shall become effective upon adoption.

ADOPTED, the 15th day of May, 2019.



Paul Hofer
President of the Inland Empire
Utilities Agency* and of the Board
of Directors thereof

ATTEST:



Kati Parker
Secretary/Treasurer of the Inland Empire
Utilities Agency* and the Board of Directors
thereof

*A Municipal Water District

STATE OF CALIFORNIA)
COUNTY OF)SS
SAN BERNARDINO)

I, Kati Parker, Secretary/Treasurer of the Inland Empire Utilities Agency*, DO HEREBY CERTIFY that the forgoing Ordinance being No. 107, was adopted at a regular meeting on May 15, 2019, of said Agency by the following vote:

AYES: Hall, Parker, Elie, Hofer

NOES: Camacho

ABSTAIN: None

ABSENT: None



Kati Parker
Secretary/Treasurer of the
Inland Empire Utilities Agency* and on
behalf of the Board of Directors thereof

(SEAL)